



**Local Church
Leadership
Development
Institute
2011**

Local Church Leadership Development Institute 2011

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Local Church Leadership Development Institute

Through the years I have often asked people the question:

“If you could do anything that you wanted to do to serve the Lord for the rest of your life, what would get you the most excited?”

I give the person time to think carefully about that question until the person is ready to give an answer. Then after the person has given me his or her answer, I ask a second question:

“How can I best serve you to equip you to do what would get you really excited in your service for the Lord?”

Many of the resources on our Internet site have been prepared as a result of the answers that I have received to these two questions. In your church you probably have people that think about some particular thing that would give them great meaning and purpose in their spiritual life. They just need to know how to serve the Lord in that area of ministry.

Perhaps, no one has ever asked them these types of questions. No one has ever offered to serve them by equipping them to serve the Lord effectively. The Lord has given them this passion to serve Him in this specific area of ministry. As a result, such people may be sitting on the sidelines. They may be praying that the day will come when they will be shown how to serve the Lord according to the passion for ministry that the Lord has placed in their hearts. The purpose of this manual is to help you develop people in your local church and equip them to serve the Lord with the God given passion that they have in their hearts.

Are you ready to serve the Lord by equipping Christians to serve the Lord with the passion that is burning in their hearts?

If so, we want to serve you by providing ideas and resources that you can use to help godly leaders develop

Have you heard any of these before?



I would love to teach a class of children but I have no idea where to begin.

I would just love to work with youth but our church already has a youth director.

I would love to develop a women’s ministry in our church but I have never been trained to do something like that.

I would like to teach evangelistic Bible studies but I am afraid I might be asked questions that I could not answer.

I would love to be a part of a church planting team but I need to know how I could actually be effective in helping.

The Scribe's Method of "Instruction" or Christ's Pattern for "Developing"

In the time of Christ there were two primary approaches to the development of people among the Jews. The first approach was the pattern of the scribes and the Pharisees. Matthew 23:1-3 says, "Then Jesus spoke to the multitudes and to His disciples, saying: **"The scribes and the Pharisees sit in Moses' seat. "Therefore whatever they tell you to observe, that observe and do, but do not do according to their works; for they say, and do not do."** The scribes and Pharisees taught the Word of God but they did not show people how to obey the Word of God. In addition, they did not live what they were teaching.

The second approach was the pattern that Christ used. Mark 1:16-18 says, "And as He walked by the Sea of Galilee, He saw Simon and Andrew his brother casting a net into the sea; for they were fishermen. Then Jesus said to them, **"Follow Me, and I will make you become fishers of men."** They immediately left their nets and followed Him." By comparing the book of John with this passage we see that Christ had already known these men for about a year. In fact they had already gone quite a number of places with them. However, at this point Christ is inviting them to learn how to serve Him and not just listen to Him.

The following chart helps us to compare the differences between these two patterns.

<u>The Scribe's Method of Instruction</u> (This is the common method used today)	<u>Christ's Pattern of Developing People</u> (Four Calls and a Commission)
They spoke – Matthew 23:1-2	Come and See - John 1:39-46
They quoted others – Matthew 7:29	Come and Grow - Mark 1:16-20
They loaded heavy burdens on others – Matthew 23:4	Come and Serve - Mark 3:13-15
They did not do what they taught – Matthew 23:3-4	Come and Shepherd - John 21:15-17
Basic Motivation	"As you are going, "Make Disciples" - Matthew 28:18-20
They did what they did to be seen by men – Matthew 23:5-7	Basic Motivation
They exercised lordship over others – Mark 10:35-42	He became great by serving – Mark 10:43
Results	He became a bond slave to all– Mark 10:44
People were driven by the fear of man "They did not do what they were taught" Matthew 23:3	He gave His life for others – Mark 10:45
Results	Results
Disciples were led by the love of Christ "They lived for Him who died for them" II Corinthians 5:14-15	

Are we telling people what to do?

or

Are we showing people how to live?

The Religious Leaders Tried to Close Minds while Christ Expanded Vision

Leaders can try to center everything around themselves by closing their minds and trying to close the minds of others or leaders can expand the vision of people so that people develop a vision to serve others. In the time of Christ the Pharisees chose to try and close the minds of others. John 7:47-52 says, “Then the Pharisees answered them, “Are you also deceived? Have any of the rulers or the Pharisees believed in Him? But this crowd that does not know the law is accursed.” Nicodemus (he who came to Jesus by night, being one of them) said to them, Does our law judge a man before it hears him and knows what he is doing?” They answered and said to him, “Are you also from Galilee? Search and look, for no prophet has arisen out of Galilee.” These verses show us that the chief priests and Pharisees wanted to drive people with fear so that they could control them.

In contrast Christ wanted to expand the vision of the disciples and help them develop a vision for people around the world. Christ did this in a series of stages. Christ first began by helping His followers develop a vision for their own family, friends, coworkers, neighbors and other acquaintances. John 1:40-42a, 43-45 says, “One of the two who heard John *speak*, and followed Him, was Andrew, Simon Peter’s brother. He first found his own brother Simon, and said to him, “We have found the Messiah” (which is translated, the Christ). And he brought him to Jesus...The following day Jesus wanted to go to Galilee, and He found Philip and said to him, “**Follow Me.**” Now Philip was from Bethsaida, the city of Andrew and Peter. Philip found Nathanael and said to him, “We have found Him of whom Moses in the law, and also the prophets, wrote—Jesus of Nazareth, the son of Joseph.” Christ also developed a vision for the next towns. Mark 1:38-39 says, “But He said to them, “**Let us go into the next towns, that I may preach there also, because for this purpose I have come forth.**” And He was preaching in their synagogues throughout all Galilee, and casting out demons.” Ultimately Christ developed a vision for the entire world in the lives of the disciples. Acts 1:8 says, “**But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.**”

The following chart helps us to compare the differences between these two patterns:

<u>The Chief Priests Closed Their Minds</u>	<u>Christ Expanded the Disciples’ Vision</u>
The Chief Priests did not want the people to learn – John 7:28-30, 46	Christ expanded the vision of the disciples to relatives and friends – John 1:40-46
The Chief Priests accused others of being deceived – John 7:47	Christ expanded the vision of the disciples to the next towns – Mark 1:38-39
The Chief Priests used sarcasm – John 7:48	Christ expanded the vision of the disciples to rejected people – Matthew 15:21-28
The Chief Priests believed that they had superior knowledge – John 7:48	Christ expanded the vision of the disciples to people of rejected cultures – John 4:35
The Chief Priests had closed minds – John 7:50-52	Christ expanded the vision of the disciples to the world – Acts 1:8

Are we trying to control people by Fear? or Are we trying to develop people by love?

Scribes Developed Proud Followers while Christ Developed Servant Leaders

Leaders can become controlled by pride or they can learn from the example of others to humble themselves. In Mark 12:38-40 we read, “Then He said to them in His teaching, “**Beware of the scribes, who desire to go around in long robes, love greetings in the marketplaces, “the best seats in the synagogues, and the best places at feasts, “who devour widows’ houses, and for a pretense make long prayers. These will receive greater condemnation.”** Then in Matthew 23:15 Christ said, “**Woe to you, scribes and Pharisees, hypocrites! For you travel land and sea to win one proselyte, and when he is won, you make him twice as much a son of hell as yourselves.”** Here we see that in this case the scribes were showing people how to become what they were. Those who became their followers became filled with pride. They wanted others to serve them and honor them.

In contrast Christ wanted to teach those that followed Him to serve. In Mark 10:42-45 we read, “But Jesus called them to *Himself* and said to them, “**You know that those who are considered rulers over the Gentiles lord it over them, and their great ones exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. “And whoever of you desires to be first shall be slave of all. “For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”** Here we see that Christ said spiritual leadership is the opposite of worldly leadership. Christ said that we become great by serving others. Christ said that we become first by becoming the bondsman of all. Christ said that we are called to serve. Christ calls us to follow His example and give our lives to help others. Christ then showed the disciples how to do these things by His example. Philippians 2:5-8 says, “Let this mind be in you which was also in Christ Jesus, who, being in the form of God, did not consider it robbery to be equal with God, but made Himself of no reputation, taking the form of a bondservant, *and* coming in the likeness of men. And being found in appearance as a man, He humbled Himself and became obedient to *the point of* death, even the death of the cross.”

The following chart helps us to compare the differences between these two patterns

<u>The Scribes Developed Proud Followers</u>	<u>Christ Developed Servant Leaders</u>
They loved recognition – Mark 12:38	Christ is God – Philippians 2:5
They loved positions of power – Mark 12:39	Christ took the form of a bondservant – Philippians 2:7
They were greedy – Mark 12:40	Christ was made in the likeness of man – Philippians 2:7
They were religious hypocrites – Mark 12:40	Christ humbled Himself – Philippians 2:8
They loved to get others to become like themselves – Matthew 23:15	Christ was obedient unto death even the death of the cross – Philippians 2:8
They led by pride – Mark 12:38-40	Christ led by example – Mark 10:45

Are we developing proud followers? or Are we developing servant leaders?

The Pharisees' Pattern of Prayer or Christ's Pattern of Prayer

In the time of Christ the Pharisees were very self-righteous. This is seen so well in the parable that Christ gave about the prayer life of a Pharisee and a publican. Luke 18:10-14 says, **“Two men went up to the temple to pray, one a Pharisee and the other a tax collector. “The Pharisee stood and prayed thus with himself, ‘God, I thank You that I am not like other men—extortioners, unjust, adulterers, or even as this tax collector. ‘I fast twice a week; I give tithes of all that I possess.’ “And the tax collector, standing afar off, would not so much as raise *his* eyes to heaven, but beat his breast, saying, ‘God, be merciful to me a sinner!’ “I tell you, this man went down to his house justified *rather* than the other; for everyone who exalts himself will be humbled, and he who humbles himself will be exalted.”** In these verses we see two very different attitudes of prayer. The Pharisee had his prayer rejected and the publican had his sins forgiven.

In contrast the prayer of Christ showed the disciples how to pray. Luke 11:1-4 says, “Now it came to pass, as He was praying in a certain place, when He ceased, *that* one of His disciples said to Him, “Lord, teach us to pray, as John also taught his disciples.” So He said to them, **“When you pray, say: Our Father in heaven, Hallowed be Your name. Your kingdom come. Your will be done On earth as *it is* in heaven. Give us day by day our daily bread. And forgive us our sins, For we also forgive everyone who is indebted to us. And do not lead us into temptation, But deliver us from the evil one.”** Christ showed the disciples that true prayer is talking to the Father and sharing our lives with Him. The focus is God centered instead of self centered.

The following chart helps us to compare the differences between these two prayers

<u>The Pharisees' Pattern of Prayer</u>	<u>Christ's Pattern of Prayer</u>
The Pharisee prayed with himself – Luke 18:11	Christ prayed to the Father – Luke 11:2
The Pharisee praised himself for his self-righteous attitudes – Luke 18:11	Christ focused on the character of the Father – Luke 11:2
The Pharisee focused on the sins of others – Luke 18:11	Christ told us to pray for the work of God – Luke 11:2
The Pharisee condemned others in his prayer – Luke 18:11	Christ told us to pray for the will of God – Luke 11:2
The Pharisee focused on his own good works – Luke 18:12	Christ told us to pray for daily needs – Luke 11:3
The Pharisee did not receive forgiveness of sins – Luke 18:14	Christ told us to pray for forgiveness of sins – Luke 11:4
	Christ told us to pray for victory over temptation – Luke 11:4

Do we pray like the Pharisees?

or

Do we pray like Christ?

Esau's Pattern of Driving or Christ's Pattern of Leading

In Genesis Esau came to meet his brother Jacob. After their meeting, Esau was eager to get back to his home while Jacob was concerned for his flock. As a result, they demonstrate two very different ways of getting to where they wanted to go. Genesis 33:12-14 says, "Then Esau said, "Let us take our journey; let us go, and I will go before you." But Jacob said to him, "My lord knows that the children *are* weak, and the flocks and herds which are nursing *are* with me. And if the men should drive them hard one day, all the flock will die. "Please let my lord go on ahead before his servant. I will lead on slowly at a pace which the livestock that go before me, and the children, are able to endure, until I come to my lord in Seir." Esau wanted to get where he was going regardless of how it affected others. As a result, he was ready to drive others. Jacob wanted to lead in a way that everyone would reach the goal.

In contrast to the driving style of Esau's leadership, Christ focused on leading people by His love and example. John 13:12-17 says, "So when He had washed their feet, taken His garments, and sat down again, He said to them, "Do you know what I have done to you? "You call me Teacher and Lord, and you say well, for *so* I am. "If I then, *your* Lord and Teacher, have washed your feet, you also ought to wash one another's feet. "For I have given you an example, that you should do as I have done to you. "Most assuredly, I say to you, a servant is not greater than his master; nor is he who is sent greater than he who sent him. "If you know these things, blessed are you if you do them." Christ was concerned to lead by example so people were learning from Christ's example both what to know and how to serve.

The following chart helps us to compare the differences between these two ways of leading

Esau's Pattern of Driving People

Esau was used to telling others what to do – Genesis 33:12

Esau's plan was to reach the goal as quickly as possible – Genesis 33:12

Esau's attitude was to get going – Genesis 33:12

Esau thought leadership meant to drive others – Genesis 33:13

Esau gave no thought to the fact that he might destroy others in the process – Genesis 33:14

Esau had no understanding of the needs of the children – Genesis 33:14

Christ's Pattern of Leading People

Christ chose to show people what to do – John 13:4-5

Christ took time to deal with the questions of people – John 13:6-10

Christ took time to explain what He was doing – John 13:12

Christ chose to serve rather than command others – John 13:13-14

Christ chose to lead by example – John 13:15-16

Christ encouraged people to follow His example and not just hear His words – John 13:17

Do we drive others like Esau?

or

Do we lead others like Christ?

Handling Opposition Pharaoh's Way or Handling Opposition Christ's Way

God sent Moses to Egypt to lead the nation of Israel from there to the Land of Promise. Exodus 5:1-2 says, "Afterward Moses and Aaron went in and told Pharaoh, "Thus says the LORD God of Israel: 'Let My people go, that they may hold a feast to Me in the wilderness.' " And Pharaoh said, "Who *is* the LORD, that I should obey His voice to let Israel go? I do not know the LORD, nor will I let Israel go." Exodus 5:6-9 tells how Pharaoh handled opposition, "So the same day Pharaoh commanded the taskmasters of the people and their officers, saying, "You shall no longer give the people straw to make brick as before. Let them go and gather straw for themselves. "And you shall lay on them the quota of bricks which they made before. You shall not reduce it. For they are idle; therefore they cry out, saying, 'Let us go *and* sacrifice to our God.' "Let more work be laid on the men, that they may labor in it, and let them not regard false words." Pharaoh handled opposition by making those who opposed suffer.

In contrast Christ taught and showed how to handle opposition. Matthew 5:43-45 says, "You have heard that it was said, 'You shall love your neighbor and hate your enemy.' "But I say to you, love your enemies, bless those who curse you, do good to those who hate you, and pray for those who spitefully use you and persecute you, "that you may be sons of your Father in heaven; for He makes His sun rise on the evil and on the good, and sends rain on the just and on the unjust." Christ taught His disciples to respond to opposition by love. However, Christ did more than just teach. Christ showed His disciples that He lived exactly what He taught. As Christ hung on the cross, Luke 23:34 says, "Then Jesus said, "Father, forgive them, for they do not know what they do." And they divided His garments and cast lots."

The following chart helps us to compare these two different ways of handling opposition

<u>Pharaoh's Way of Handling Opposition</u>	<u>Christ's Way of Handling Opposition</u>
Pharaoh said he did not know the Lord – Exodus 5:2	Christ said to love our enemy – Matthew 5:44
Pharaoh said he would not obey the Lord – Exodus 5:2	Christ said to bless those who curse us – Matthew 5:44
Pharaoh rejected the leadership of Moses and Aaron – Exodus 5:4-5	Christ said to do good to our enemy – Matthew 5:44
Pharaoh immediately began to get even – Exodus 5:6-8	Christ said to pray for those who persecute us – Matthew 5:44
Pharaoh punished the people by making them work harder – Exodus 5:7-19	Christ said that the Father also loves even those who are unjust – Matthew 5:45
Pharaoh caused the people to give up any hope of better conditions– Exodus 5:20-21	Christ showed us how to do these things by His example - Luke 23:34

Do we handle opposition like Pharaoh?

or

Do we handle opposition like Christ?

Developing Dynamic People or Developing All Christians

Many times the world and even many Christians look for people with a lot of potential and then develop those people because they are very dynamic. Christ met one such dynamic young man that had great potential. Mark 10:17-22 says, “Now as He was going out on the road, one came running, knelt before Him, and asked Him, “Good Teacher, what shall I do that I may inherit eternal life?” So Jesus said to him, “**Why do you call Me good? No one is good but One, that is, God. “You know the commandments: ‘Do not commit adultery,’ ‘Do not murder,’ ‘Do not steal,’ ‘Do not bear false witness,’ ‘Do not defraud,’ ‘Honor your father and your mother.’ ”** And he answered and said to Him, “Teacher, all these things I have kept from my youth.” Then Jesus, looking at him, loved him, and said to him, “**One thing you lack: Go your way, sell whatever you have and give to the poor, and you will have treasure in heaven; and come, take up the cross, and follow Me.**” But he was sad at this word, and went away sorrowful, for he had great possessions.” Many leaders would change the requirements to get a dynamic young man like this young man.

In contrast, Christ placed the focus on developing every saint so that every saint is equipped to do the work of the Lord. Ephesians 4:15-16 tells how every Christian will function if spiritual leaders will help each Christian develop, “But, speaking the truth in love, may grow up in all things into Him who is the head—Christ— from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.” Because the early Christians were equipped that way, Acts 8:4 tells us the results, “Therefore those who were scattered went everywhere preaching the word.

The following chart helps us to understand the difference these two kinds of development

<u>Developing the Dynamic People</u>	<u>Developing All Christians</u>
The young man had goals in his life – Mark 10:17	Christ wants every Christian to learn to speak the truth – Ephesians 4:15
The young man had already become a ruler – Luke 18:18	Christ wants every Christian to learn to speak in love – Ephesians 4:15
The young man had a respectful attitude – Mark 10:17	Christ wants every Christian to learn to function in His body – Ephesians 4:16
The young man obeyed the law – Mark 10:19-20	Christ wants every Christian to be equipped to do his part – Ephesians 4:16
The young man had a lot of money that could have helped others – Mark 10:22	Christ wants every Christian to learn to do his share – Ephesians 4:16
The young man had the wrong priorities for godly leadership – Mark 10:22	Christ wants every Christian to learn to share the Gospel – Acts 8:4

Are we developing only the dynamic people? or

Are we developing all Christians?

Busyness or Effectiveness

King Ahab was given a command by God. Instead of obeying God completely, Ahab chose to do things his own way. As a result, God sent a prophet to tell Ahab the consequences of his choice. In I Kings 20:40-43 we read, “While your servant was busy here and there, he was gone.” Then the king of Israel said to him, “So *shall* your judgment *be*; you yourself have decided *it*.” And he hastened to take the bandage away from his eyes; and the king of Israel recognized him as one of the prophets. Then he said to him, “Thus says the LORD: ‘Because you have let slip out of *your* hand a man whom I appointed to utter destruction, therefore your life shall go for his life, and your people for his people.’ ” So the king of Israel went to his house sullen and displeased, and came to Samaria.” These verses show us that it is very possible for a person to be busy but not be effective.

In contrast Christ chose to be effective and finish the work that the Father had given Him to do. Christ was never in a hurry. He always had time to stop and minister to a person that came to Him with a need. However, the night before Christ was crucified, He made a very important statement as He prayed to the Father. John 17:4 says, “**I have glorified You on the earth. I have finished the work which You have given Me to do.**” Christ could summarize His public ministry by just two short statements. Christ was effective because He had glorified the Father the entire time He was on the earth. Christ was also effective because He had finished the work that the Father gave Him to do. The work that He had finished was equipping His disciples to carry on His work. There is not success in ministry if we have not equipped successors to carry on ministry. Christ was effective and equipped the disciples to reproduce.

The following chart helps us to see the difference between being busy and being effective

<u>We can be Very Busy and Accomplish Nothing</u>
Ahab was busy here and there – I Kings 20:40
Ahab had not done what God told him to do – I Kings 20:41-42
Ahab was rebuked by the prophet of God – I Kings 20:41-42
Ahab became sullen because things did not go his way – I Kings 20:43
Ahab became displeased because he did not get his way – I Kings 20:43
Ahab pronounced his own judgment – I Kings 20:40

Are we busy like Ahab?

<u>We can be Effective and Finish the Work Christ has given us to do</u>
Christ chose to glorify the Father – John 17:4
Christ chose to finish the work the Father gave Him to do –John 17:4
Christ shared with the disciples what the Father told Him to share – John 17:8
Christ prayed that the Father would keep the disciples from the evil one– John 17:15
Christ prayed for unity among both the disciples and us – John 17:21-23
Christ saw the disciples reproduce themselves – Acts 2:41-47; 6:7, 9:31

Are we effective like Christ?

or

The Sadducees Denied the Resurrection while Christ is the Resurrection

The Sadducees did not believe in the supernatural. As a result, they did not accept the fact that the Bible is the Word of God. They also denied many of the things taught in the Word of God. Acts 4:1-2 says, “Now as they spoke to the people, the priests, the captain of the temple, and the Sadducees came upon them, being greatly disturbed that they taught the people and preached in Jesus the resurrection from the dead.” Acts 23:8 says, “For Sadducees say that there is no resurrection—and no angel or spirit; but the Pharisees confess both.” We see that the Sadducees did not want the people to learn and they themselves did not believe in the resurrection.

In contrast, Christ said that He came to fulfill the Word of God. Matthew 5:17-18 says, “**Do not think that I came to destroy the Law or the Prophets. I did not come to destroy but to fulfill. “For assuredly, I say to you, till heaven and earth pass away, one jot or one tittle will by no means pass from the law till all is fulfilled.”** Christ also said that He is the resurrection and the life – John 11:25 says, “Jesus said to her, “**I am the resurrection and the life. He who believes in Me, though he may die, he shall live.**” Belief in the resurrection is the only basis for eternal life.

Those who deny the resurrection have a second problem. They are actually denying the Word of God. Revelation 22:19 says, “And if anyone takes away from the words of the book of this prophecy, God shall take away his part from the Book of Life, from the holy city, and *from* the things which are written in this book.” Those who deny the Word of God do not have eternal life.

The following chart helps us to see the difference between denying the resurrection and believing and teaching the resurrection

<u>Denying the Resurrection</u>
The Sadducees denied what the Bible clearly teaches – Acts 23:8
The Sadducees did not believe what they could not see – Acts 23:8
The Sadducees were upset that the disciples taught the people – Acts 4:2
The Sadducees rejected the message of the resurrection – Luke 20:27-38
The Sadducees were upset that the disciples taught the resurrection – Acts 4:2
The Sadducees were sad you see because they did not believe in the resurrection.

<u>Believing and Teaching the Resurrection</u>
Christ said that He came to fulfill every letter of the Word of God – Matthew 5:17
Christ said that we all need faith in order to please God – Hebrews 11:6
Christ was continually teaching the people – Matthew 5:2
Christ taught the resurrection after His resurrection – Luke 24:25-32; 24:44-47
Christ is the resurrection and the life – John 11:25
Christ said the resurrection is what gives us hope – John 11:26

Do we deny the resurrection?

or Do we believe in the resurrection?

Local Church Leadership Development Institute Foundations

In the previous pages you have been given a summary of some things Christ did to develop people compared to what other individuals or groups did. Since our goal is to serve churches that desire to practice Biblical Church Development, we thought it might be good to begin by sharing a number of presuppositions that we believe about the ministry of Christ as He developed His disciples. The reason for giving these is very important. The presuppositions will always determine the conclusions.

If you believe and practice the things in the list on the left side of the page, you may feel very uncomfortable with the resources that we are making available to assist churches in their development of godly servant leadership. If you believe and want to follow the pattern that Christ gave us for the development of healthy reproducing churches, you may find these ideas and resources helpful as you seek to help other Christians grow and become godly servant leaders.

The Scribe's Method of Instruction

The Chief Priests Closed Their Minds

The Scribes Developed Proud Followers

The Pharisees' Pattern of Prayer

Esau's Pattern of Driving People

Pharaoh's Way of Handling Opposition

Developing the Dynamic People

We can be Very Busy and Accomplish Nothing

We Can Deny the Resurrection

We Can Deny the Fact that the Bible is the Inspired Word of God and was Without Error in the Original Writings (many will follow us if we make this choice) – II Timothy 4:3-4)

Christ's Pattern of Developing People

Christ Expanded the Disciples' Vision

Christ Developed Servant Leaders

Christ's Pattern of Prayer

Christ's Pattern of Leading People

Christ's Way of Handling Opposition

Developing All Christians

We can Choose to be Effective and Finish the Work Christ has Given us to do

We Choose to Believe in the Resurrection

We Choose to Believe and Accept the Fact that the Bible is the Inspired Word of God and was Without Error in the Original Writings – II Peter 1:19-21; II Timothy 3:14-17; II Timothy 2:15

We Thank the Lord for the Opportunity to Make These Resources Available to Those who Desire to Develop Godly Servant Leadership

Ideas for Developing a Structure for a:

Local Church Leadership Development Institute

Our Purpose

Our purpose is to glorify God by helping you and many others to develop a Biblical Leadership Development team that models servant leadership and is equipped to develop servant leaders in every kindred, tongue, people and nation. (Revelation 5:9) This includes: developing a Biblical Leadership Development team of servant leaders in every country, every major city of each country and every region of each country.

What is a Biblical Leadership Development team?

A Biblical Leadership Team is described in the Following Passage

Ephesians 4:11-16

“And He Himself gave some *to be* apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ; that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, but, speaking the truth in love, may grow up in all things into Him who is the head—Christ—from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.”

What are apostles and prophets?

Ephesians 2:19-22

“Now, therefore, you are no longer strangers and foreigners, but fellow citizens with the saints and members of the household of God, having been built on the foundation of the apostles and prophets, Jesus Christ Himself being the chief *cornerstone*, in whom the whole building, being joined together, grows into a holy temple in the Lord, in whom you also are being built together for a dwelling place of God in the Spirit.”

Apostles are part of the foundation because they gave us eyewitness testimony of the resurrection – Acts 1:21-22

Prophets are part of the foundation because they gave us the written Word of God – II Peter 1:19-21

Jesus Christ is the chief cornerstone on whom the whole church is built and on whom the church must stand

What are evangelists, pastors and teachers and what is their primary ministry?

Ephesians 4:11b-12

“...some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ.”

The primary ministry of evangelists, pastors and teachers is:

To equip the saints for the work of the ministry

Evangelists equip the saints to share the Gospel – Acts 8:4

Pastors equip the saints to minister to one another – John 13:34-35; Gal. 5:13

Teachers equip the saints to teach and apply the Word of God – Matthew 28:20

This results in the edifying (building up) of the body of Christ!

The impact of an effective Biblical Leadership Development team

Each Christian will grow to spiritual maturity

Ephesians 4:13

“Till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ.”

All believers will be growing in unity as they grow in faith

All believers will be growing in their knowledge of the Son of God

All believers will be growing to spiritual maturity

All believers will be becoming more Christlike

No Christian will remain a spiritual child (toddler)

Ephesians 4:14

“That we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting.”

No believers will remain as spiritual toddlers

No believers will be tossed to and fro by every wind of doctrine

No believers will be deceived by the trickery of men

All Christians will be learning to speak the truth in love

Ephesians 4:15

“But, speaking the truth in love, may grow up in all things into Him who is the head—Christ—”

All believers will be learning to speak the truth

All believers will be learning to speak in love

All believers will be growing up into Christ

All believers will be recognizing Christ as the Head

All Christians will learn to function effectively in the body

Ephesians 4:16

“From whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.”

All believers will begin to function as a body

All believers will be joined and knit together

All believers will be supplying what they are designed to supply

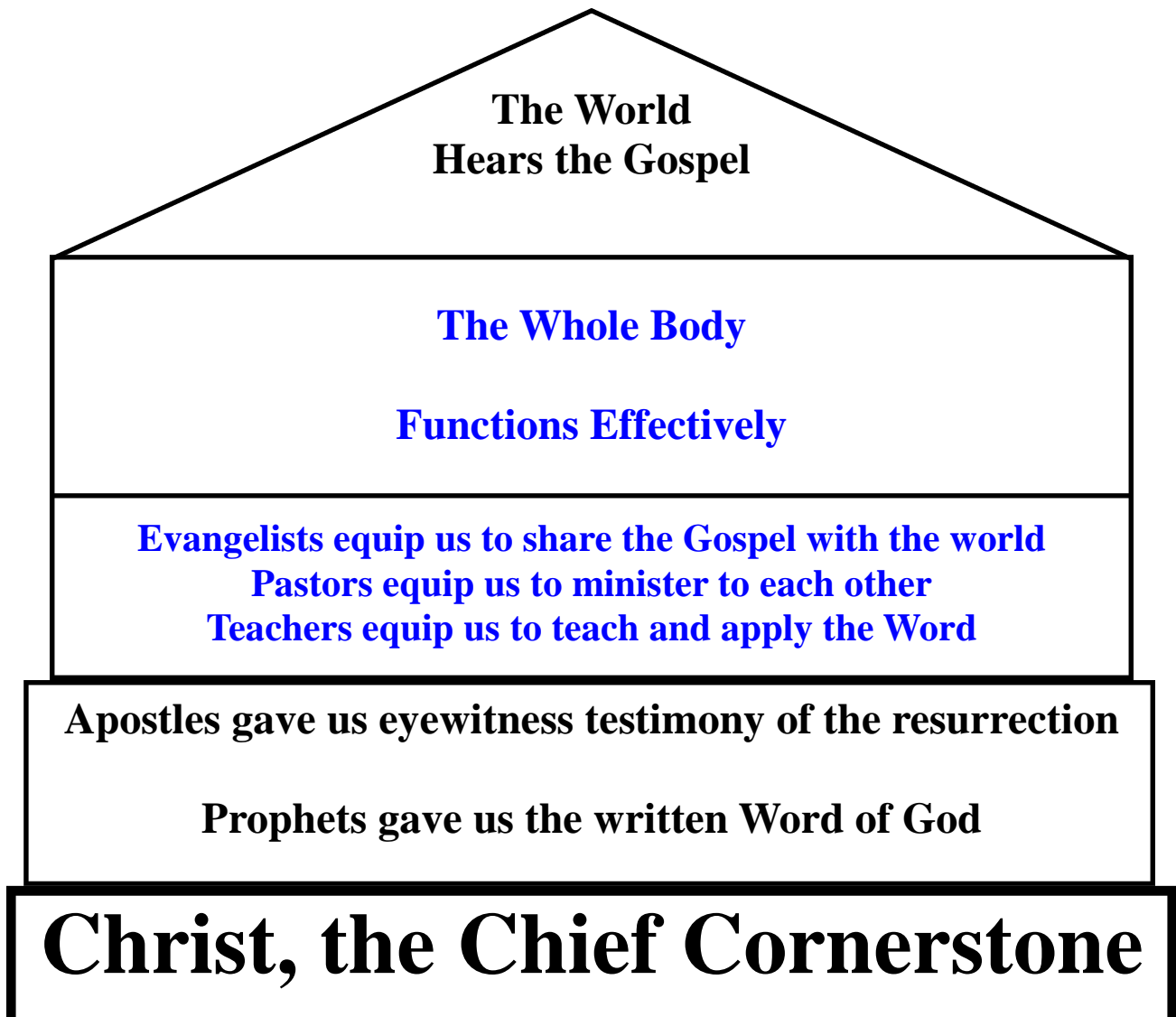
All believers will be effectively working

All believers will be learning to do their share

This will cause the body to grow

This will cause the body to build itself up in love

We will all learn to serve those around us and above us



Should we develop an informal training program or a formal Bible Institute?

That is a decision that is entirely up to you because there are many ways that people can be developed to become godly leaders. Our purpose is just to provide you with a variety of ideas so that you can develop what will be most effective in your local church. We will take a look at how one very effective local church developed all Christians and helped many of the Christians develop and become godly servant leaders.

The early church provides an effective model for us

Acts 2:41-47

“Then those who gladly received his word were baptized; and that day about three thousand souls were added *to them*. And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers. Then fear came upon every soul, and many wonders and signs were done through the apostles. Now all who believed were together, and had all things in common, and sold their possessions and goods, and divided them among all, as anyone had need. So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart, praising God and having favor with all the people. And the Lord added to the church daily those who were being saved.”

Acts 6:1, 7

“Now in those days, when *the number of* the disciples was multiplying, there arose a complaint against the Hebrews by the Hellenists, because their widows were neglected in the daily distribution...Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith.”

The early church focused on four things to help new Christians grow

Acts 2:42

“And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers.”

They emphasized the apostles’ doctrine (Bible study)
They emphasized fellowship (sharing their lives together)
They emphasized eating together (including communion)
They emphasized prayer (depending on Christ)

The early church did these things in various places and at various times

Acts 2:46

“So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart.”

They met daily
They met in the temple
They met from house to house
They shared meals together

The early church ministered to the needs of one another

Acts 2:44-45

“Now all who believed were together, and had all things in common, and sold their possessions and goods, and divided them among all, as anyone had need.”

**They spent time together
They shared with one another
They made sacrifices for one another
They ministered to the needs of one another**

The early church saw the Lord work in the lives of unbelievers

Acts 2:47

“Praising God and having favor with all the people. And the Lord added to the church daily those who were being saved.”

**They were praising God together
They were having favor with all of the people
They saw the Lord adding to the church
They saw the Lord adding people daily
They saw people being saved daily**

The early church saw the number of disciples begin to multiply

Acts 6:1

“Now in those days, when *the number of* the disciples was multiplying, there arose a complaint against the Hebrews by the Hellenists, because their widows were neglected in the daily distribution.”

**The period of Acts 3-5 is six to seven years
The number of disciples began multiplying
The church had a problem develop between two cultures
The problem was that the widows of one group were not having their needs met**

The early church solved the problem by increasing the number of leaders

Acts 6:2-5

“Then the twelve summoned the multitude of the disciples and said, “It is not desirable that we should leave the word of God and serve tables. “Therefore, brethren, seek out from among you seven men of *good* reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; “but we will give ourselves continually to prayer and to the ministry of the word.” And the saying pleased the whole multitude. And they chose Stephen, a man full of faith and the Holy Spirit, and Philip, Prochorus, Nicanor, Timon, Parmenas, and Nicolas, a proselyte from Antioch, whom they set before the apostles; and when they had prayed, they laid hands on them.”

**The leadership team focused on their two priorities
The leadership team told the church to look for qualified men
The leadership team recognized those men as fellow leaders
The leadership team delegated responsibility to the new leaders**

The early church saw the number of disciples multiply greatly

Acts 6:7

“Then the Word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith.”

The appointment of new leaders made it possible for the Word of God to spread
The appointment of new leaders resulted in the number disciples multiplying greatly
The appointment of new leaders was followed by more people believing

The early church saw the new leaders begin to have a powerful ministry

Acts 6:8-10

“And Stephen, full of faith and power, did great wonders and signs among the people. Then there arose some from what is called the Synagogue of the Freedmen (Cyrenians, Alexandrians, and those from Cilicia and Asia), disputing with Stephen. And they were not able to resist the wisdom and the Spirit by which he spoke.”

Stephen was full of faith and power
Stephen went to the synagogue of the Hellenists
Stephen had men from that synagogue try to argue with him
Stephen was able to speak to these men with great wisdom
Stephen was depending on the Holy Spirit as he spoke
(a man named Saul was from this synagogue)

The early church began to face persecution

Acts 7:57-8:1

“Then they cried out with a loud voice, stopped their ears, and ran at him with one accord; and they cast *him* out of the city and stoned *him*. And the witnesses laid down their clothes at the feet of a young man named Saul. And they stoned Stephen as he was calling on *God* and saying, “Lord Jesus, receive my spirit.” Then he knelt down and cried out with a loud voice, “Lord, do not charge them with this sin.” And when he had said this, he fell asleep. Now Saul was consenting to his death. At that time a great persecution arose against the church which was at Jerusalem; and they were all scattered throughout the regions of Judea and Samaria, except the apostles.”

The early church saw the religious leaders reject Stephen
The early church saw Saul lead the persecution
The early church saw them stone Stephen to death
The early church heard Stephen follow the example of Christ
The early church saw Stephen enter the presence of the Lord
The early church saw persecution greatly increase
The early church was scattered throughout Judea and Samaria
The early church saw the apostles remain in Jerusalem

The early church was not stopped in its witness

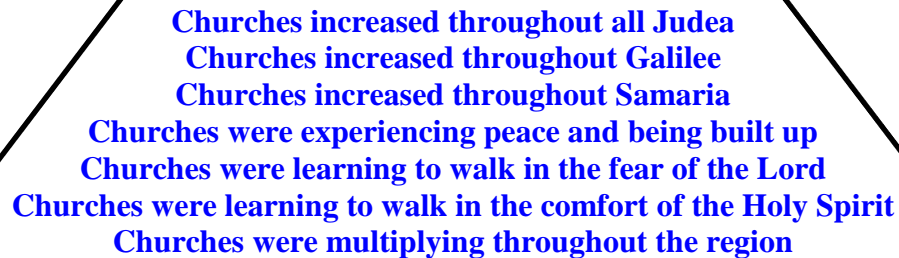
Acts 8:4

“Therefore those who were scattered went everywhere preaching the word.”

The early church was not stopped in its multiplication

Acts 9:31

“Then the churches throughout all Judea, Galilee, and Samaria had peace and were edified. And walking in the fear of the Lord and in the comfort of the Holy Spirit, they were multiplied.”

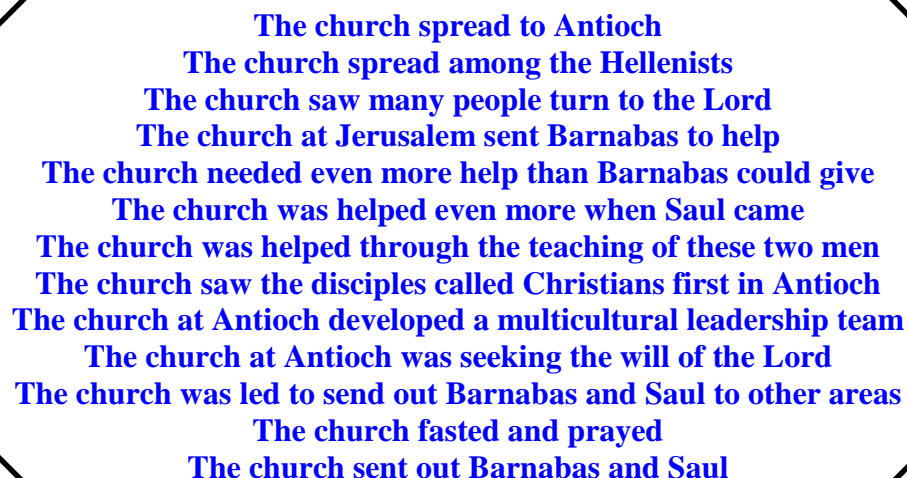


- Churches increased throughout all Judea**
- Churches increased throughout Galilee**
- Churches increased throughout Samaria**
- Churches were experiencing peace and being built up**
- Churches were learning to walk in the fear of the Lord**
- Churches were learning to walk in the comfort of the Holy Spirit**
- Churches were multiplying throughout the region**

The early church continued to spread

Acts 11:19-26; 13:1-3

“Now those who were scattered after the persecution that arose over Stephen traveled as far as Phoenicia, Cyprus, and Antioch, preaching the word to no one but the Jews only. But some of them were men from Cyprus and Cyrene, who, when they had come to Antioch, spoke to the Hellenists, preaching the Lord Jesus. And the hand of the Lord was with them, and a great number believed and turned to the Lord. Then news of these things came to the ears of the church in Jerusalem, and they sent out Barnabas to go as far as Antioch. When he came and had seen the grace of God, he was glad, and encouraged them all that with purpose of heart they should continue with the Lord. For he was a good man, full of the Holy Spirit and of faith. And a great many people were added to the Lord. Then Barnabas departed for Tarsus to seek Saul. And when he had found him, he brought him to Antioch. So it was that for a whole year they assembled with the church and taught a great many people. And the disciples were first called Christians in Antioch...Now in the church that was at Antioch there were certain prophets and teachers: Barnabas, Simeon who was called Niger, Lucius of Cyrene, Manaen who had been brought up with Herod the tetrarch, and Saul. As they ministered to the Lord and fasted, the Holy Spirit said, “Now separate to Me Barnabas and Saul for the work to which I have called them.” Then, having fasted and prayed, and laid hands on them, they sent *them* away.”



- The church spread to Antioch**
- The church spread among the Hellenists**
- The church saw many people turn to the Lord**
- The church at Jerusalem sent Barnabas to help**
- The church needed even more help than Barnabas could give**
- The church was helped even more when Saul came**
- The church was helped through the teaching of these two men**
- The church saw the disciples called Christians first in Antioch**
- The church at Antioch developed a multicultural leadership team**
- The church at Antioch was seeking the will of the Lord**
- The church was led to send out Barnabas and Saul to other areas**
- The church fasted and prayed**
- The church sent out Barnabas and Saul**

Ideas to establish a Leadership Development Institute that you might use:

Some churches might develop a Leadership Development Institute where each present leader takes one other person with him as he ministers

Some churches might develop a Leadership Development Institute where each present leader takes a team of three or four with him as he ministers

Some churches might develop a Leadership Development Institute as a part of their Sunday School or other training ministry

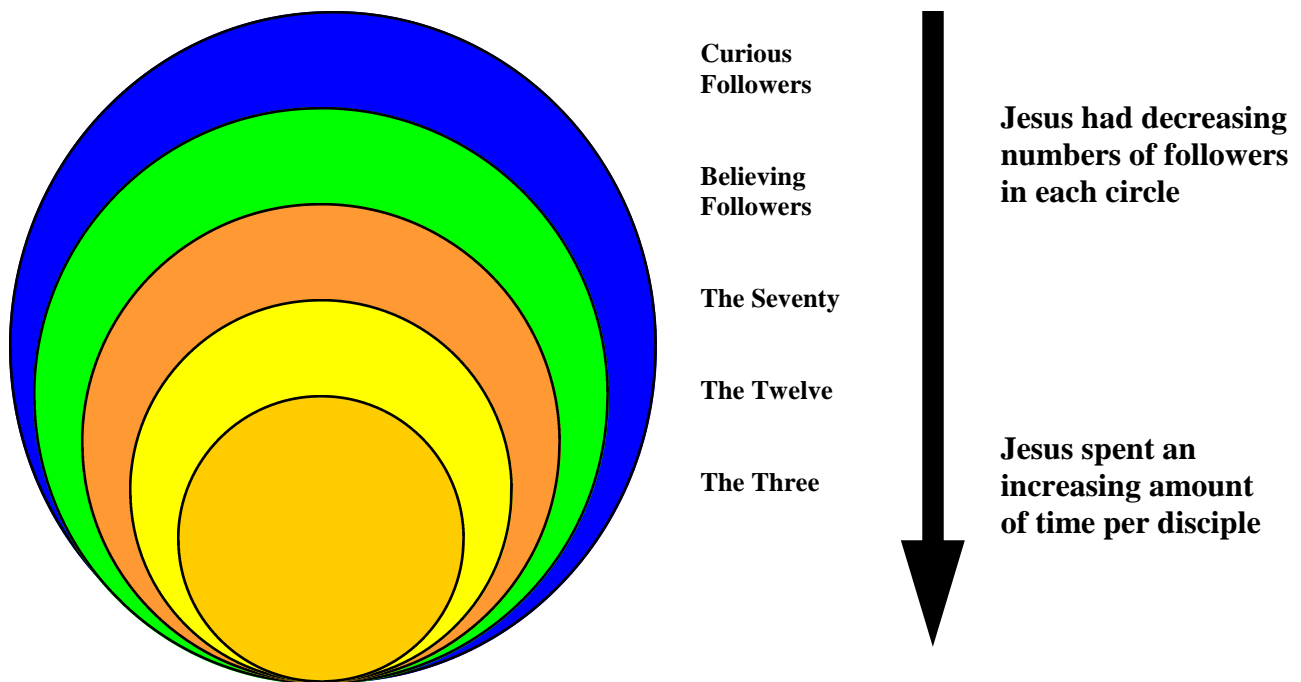
Some churches might develop a Leadership Development Institute as a Local Church Bible Institute with an emphasis of on-the-job training

Some churches might develop a Leadership Development Institute as home Bible studies where the focus is on leadership development

Some churches might develop a Leadership Development Institute to train short term workers before they go out as ministry teams

Some mission organizations might develop a Leadership Development Institute to provide ongoing training for their staff

Jesus' Five Levels of Ministry

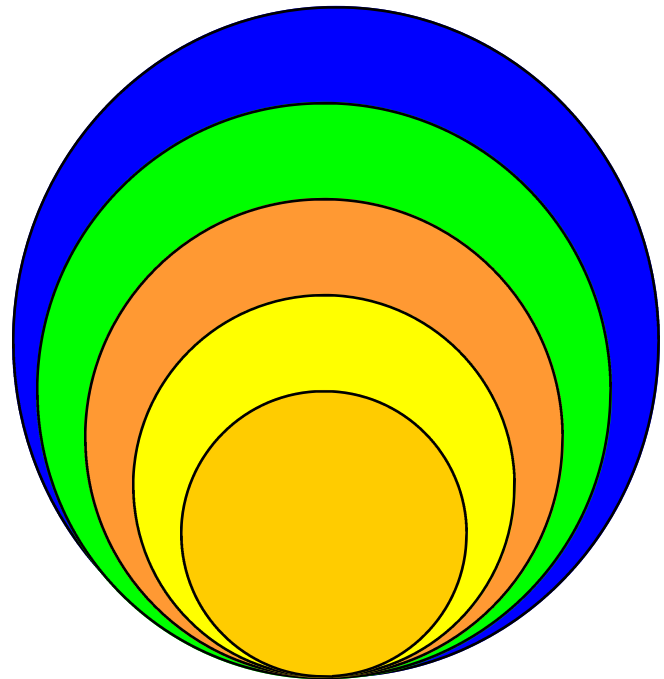


Adapted from a diagram by Paul Segar Biblical Ministries Worldwide

Jesus Showed the Three and the Twelve how to Minister by Taking Them with Him as He Ministered to the Curious Followers and the Believing Followers!

Summarizing the Five Levels of Ministry of Christ and Applying them Today

- Curious Followers** John 3:1-21, John 4:1-42
Uninterested and Interested Unbelievers
- Believing Followers** I John 2:12-14, II Timothy 2:2
Spiritual Newborns, Toddlers, and Spiritual Children (some may be struggling because they need spiritual parents)
- The Seventy** Spiritual Young Men
(these are working and serving and want to learn to serve more effectively)
- The Twelve** Spiritual Parents
(these are providing care to one or more spiritual children and serve as spiritual leaders)
- The Three** Spiritual Timothys
(these are beginning to equip Christians or are becoming reproducing leaders)



Leaders Develop Leaders

Leaders can only lead people as far as they have gone

Servant Leaders can serve others and help them develop the full potential that God has given them

An effective servant leader focuses on five priorities

Exodus 18:19-21

Pray for the people	Pray that the Lord will help people to become godly people – Eph. 3:14-21
Teach the people the Word of God	Help people grow in knowledge, understanding and application – II Peter 3:18; James 1:22
Show the people the way to walk	Develop godly character by inviting people to imitate you – I Cor. 11:1
Show the people the work to do	Show people by example how to do the work of the Lord – Acts 20:20-21
Share the work with qualified people	Expect the Lord to work through the lives of others – Acts 14:21-23

Understanding Christ's Priorities to Develop Godly Servant Leaders

The Common Present Situation

Most pastors and other church leaders spend nearly all of their time ministering to the curious followers and believing followers

Learning from the example of Christ, Paul and other New Testament Leaders

Christ, Paul and other New Testament leaders had a different focus

Christ's First Priority

Develop the Three to lead the Leadership Development Team

Matthew 17:1

"Now after six days Jesus took Peter, James, and John his brother, led them up on a high mountain by themselves;"

Acts 4:13

"Now when they saw the boldness of Peter and John, and perceived that they were uneducated and untrained men, they marveled. And they realized that they had been with Jesus."

Christ's Second Priority

Develop the Twelve to be a part of the Leadership Development Team

Mark 3:14

"Then He appointed twelve, that they might be with Him and that He might send them out to preach."

Acts 5:29-32

"But Peter and the *other* apostles answered and said: "We ought to obey God rather than men. "The God of our fathers raised up Jesus whom you murdered by hanging on a tree. "Him God has exalted to His right hand *to be* Prince and Savior, to give repentance to Israel and forgiveness of sins. "And we are His witnesses to these things, and *so* also *is* the Holy Spirit whom God has given to those who obey Him."

Christ's Third Priority

Develop the 70 (later 120) to be Workers that were able to Lead Small Group Bible Studies

Luke 10:1

"After these things the Lord appointed seventy others also, and sent them two by two before His face into every city and place where He Himself was about to go."

Acts 2:42

And they continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers."

Christ's Fourth Priority

Minister to Believing Followers and Curious Followers

Matthew 5:1-2; 7:28-29

"And seeing the multitudes, He went up on a mountain, and when He was seated His disciples came to Him. Then He opened His mouth and taught them, saying:...And so it was, when Jesus had ended these sayings, that the people were astonished at His teaching, for He taught them as one having authority, and not as the scribes."

Acts 2:41

"Then those who gladly received his word were baptized; and that day about three thousand souls were added *to them*."

Questions to Ask Yourself about Developing Godly Servant Leaders Today

If I am a leader of a Leadership Development Team, I am presently making disciples of the following individuals that are:

- A. Present members of a Leadership Development Team to develop them to lead a Leadership Development Team
 - 1.
 - 2.
 - 3.
- B. Small Group Bible Study Leaders that are potential future members of a Leadership Development Team
 - 1.
 - 2.
 - 3.
- C. Believing Followers to equip them and show them how to lead a one-to-one Bible study or a small group Bible study
 - 1.
 - 2.
 - 3.
- D. Interested Followers to help them understand the Gospel and invite them to become believing followers
 - 1.
 - 2.
 - 3.
- E. Building Relationships with Uninterested non-Followers of Christ so that I will have opportunities to share Christ with them
 - 1.
 - 2.
 - 3.

If I am a member of a Leadership Development Team , I am presently making disciples of the following individuals in groups A, B, C, D and E

If I am a small group Bible study leader, I am presently making disciples of the following individuals in groups B, C, D and E

If I am a growing believer, I am presently helping others Christians and sharing the Gospel with the following individuals in groups C, D and E

**Every Christian can learn how to lead interested non-Christians to Christ
Every spiritual leader can learn how to begin to develop other leaders
Every Leadership Development Team member can develop other team members**

Ideas to Develop Godly Servant Leaders Today – Ministry Skills

Ideas for Leadership Development Team members

Invite Christians to imitate you as you imitate Christ – I Cor. 11:1

**Take other Christians with you as often as possible
when sharing the Gospel with non-Christians**

**Go with other Christians to visit their relatives and friends to show
them how to share the Gospel with relatives and friends**

**Take other Christians with you as often as possible when ministering
to physical and spiritual needs of other Christians**

**Take other Christians with you as often as possible as you teach Bible studies
and explain how you focus on knowledge, understanding and application**

**Show other Christians the importance of prayer and
dependence on the Lord by your example**

**Discuss what happened with the Christians that go with you so they will
recognize what has happened (understanding)**

**Discuss what happened with the Christians that go with you so that
they can learn to apply what they observed (application)**

Ideas for all other Christians to grow in godly servant leadership

**Ask spiritual leaders to go with you and show you how to share
the Gospel with your relatives, friends and fellow workers**

**Ask spiritual leaders to go with you and show you how to minister
to relatives and friends that have physical or spiritual needs**

**Ask spiritual leaders to with you to show you how to have a
Bible study with relatives, friends or fellow workers**

**Look for opportunities to serve other Christians
or observe other Christians as they serve**

Our Commission to Make Disciples

The various forms of the word “disciple” are used 274 times in the New Testament: 269 times when talking about both men and women; one time when talking just about a woman; and four times in the verb form. The four uses of the verb form define, illustrate, command and show that the command was continuously practiced.

Defined

Matthew 13:52

“Then He said to them, “Therefore every scribe instructed concerning the kingdom of heaven is like a householder who brings out of his treasure *things* new and old.”

Definition of a Disciple:

(the word translated instructed is the command form of the word “disciple”)

Has a treasure—the Word of God.

Is the head of a spiritual household—has a spiritual family.

Brings out of the treasure things new—has a learner’s attitude.

Brings out of the treasure things old—able to teach the basics of Christianity.

Illustrated

Matthew 27:57-58

“Now when evening had come, there came a rich man from Arimathea, named Joseph, who himself had also become a disciple of Jesus. This man went to Pilate and asked for the body of Jesus. Then Pilate commanded the body to be given to him.”

Commanded

Matthew 28:18-20

“And Jesus came and spoke to them, saying, “All authority has been given to Me in heaven and on earth. “Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, *even* to the end of the age.” Amen.”

Continuously Practiced

Acts 14:21-23

“And when they had preached the gospel to that city and made many disciples, they returned to Lystra, Iconium, and Antioch, strengthening the souls of the disciples, exhorting *them* to continue in the faith, and *saying*, “We must through many tribulations enter the kingdom of God.” So when they had appointed elders in every church, and prayed with fasting, they commended them to the Lord in whom they had believed.”

Disciples are not mentioned between Acts 1:15 and Acts 6:1

The number of disciples in Acts 1:15

“And in those days Peter stood up in the midst of the disciples (altogether the number of names was about a hundred and twenty), and said.”

The number of disciples multiplied

Acts 6:1

“Now in those days, when *the number* of the disciples was multiplying, there arose a complaint against the Hebrews by the Hellenists, because their widows were neglected in the daily distribution.”

Acts 6:7

“Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith.”

It takes time to Make Disciples

It took Christ about 3 1/2 years to make 120 disciples.

Between Acts 1:15 and 6:1 is a period of between 6 and 7 years

It took the disciples twice as long to be able to begin multiplying disciples.

The disciples were scattered by persecution

Acts 8:1, 8:4

“Now Saul was consenting to his death. At that time a great persecution arose against the church which was at Jerusalem; and they were all scattered throughout the regions of Judea and Samaria, except the apostles...Therefore those who were scattered went everywhere preaching the word. “

The apostles remained in Jerusalem

The other disciples were scattered throughout the region

The other disciples multiplied disciples and churches

Acts 9:31

“Then the churches throughout all Judea, Galilee, and Samaria had peace and were edified. And walking in the fear of the Lord and in the comfort of the Holy Spirit, they were multiplied.”

Local Churches that Make Disciples Are the Churches God uses to Multiply Churches

Disciples are never mentioned after Acts 21:16

However, the word disciple is never used after Acts 21:16. That is due to the fact that at the time of Christ the Gentiles had no concept of what it meant to make disciples. As a result, Paul used a different word to help the Gentiles understand how to carry out our commission to “Make Disciples”. Instead the rest of the New Testament uses the model of Spiritual Parents that reproduce “Adult Sons and Daughters” that become partners in ministry and in turn reproduce themselves.

Paul focused on being a spiritual parent

I Corinthians 4:14-17

“I do not write these things to shame you, but as my beloved children I warn *you*. For though you might have ten thousand instructors in Christ, yet *you do not have* many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

Paul defined what it meant to be a spiritual parent

One who leads by love

I Thessalonians 2:7-9

“But we were gentle among you, just as a nursing *mother* cherishes her own children. So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us. For you remember, brethren, our labor and toil; for laboring night and day, that we might not be a burden to any of you, we preached to you the gospel of God.”

One who provides an example to follow

I Thessalonians 2:10-12

“You *are* witnesses, and God *also*, how devoutly and justly and blamelessly we behaved ourselves among you who believe; as you know how we exhorted, and comforted, and charged every one of you, as a father *does* his own children, that you would walk worthy of God who calls you into His own kingdom and glory.”

One who helps spiritual children become adults and full partners in ministry

Philemon 1:15-17

“For perhaps he departed for a while for this *purpose*, that you might receive him forever, no longer as a slave but more than a slave—a beloved brother, especially to me but how much more to you, both in the flesh and in the Lord. If then you count me as a partner, receive him as *you would* me.”

Developing Godly Reproducing Christians

The purpose of most educational institutions is to prepare their students for success in their chosen fields of knowledge for life on this earth.

In contrast, the purpose of American Indian Bible Institute is to transform lives and equip students for godly leadership that will impact people for eternity.

Luke 6:12-13 says, “Now it came to pass in those days that He went out to the mountain to pray, and continued all night in prayer to God. And when it was day, He called His disciples to *Himself*; and from them He chose twelve whom He also named apostles.”

This same event is recorded in Mark 3:13-14 where we read, “And He went up on the mountain and called to Him those He Himself wanted. And they came to Him. Then He appointed twelve, that they might be with Him and that He might send them out to preach.” In these verses we see that the first reason that Jesus chose the disciples was so that they could be with Him.

Paul made some key statements about the development of godly leadership when he said in I Corinthians 11:1, “Imitate me, just as I also imitate Christ.” Earlier in that book Paul had said in I Corinthians 4:14-16, “I do not write these things to shame you, but as my beloved children I warn you. For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me.”

Christ said in Luke 6:40, “A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.” Exodus 18:20 says, “And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do.” For this reason our desire is to teach and train students in the local community by teachers who have demonstrated godly character over a period of time so that they have lives that can be imitated as they:

Teach the Word of God (knowledge)
Show the way to walk (godly character)
And show how to do the work (ministry skills)

Purpose Statement:

The purpose of the American Indian Bible Institute is: To glorify God by developing Godly reproducing leaders and churches in our Jerusalem, Judea, Samaria and to the end of the earth.

In the process of modeling godly character, we are working to fulfill this purpose by making it our goal to model the following four objectives:

Evangelism (Reach)
Edification (Teach)
Equipping (Train)
Extension (Send)

Resources for Biblical Church Development

Personal preparation for each teacher prior to teaching any of these courses!!

Regardless of a person's academic background and the degrees that a person may have, we suggest that anyone who desires to teach any of these courses first carefully study the manual "Eleven Keys for Effective Cross Cultural Ministry". The resources available on our web site are designed particularly for those who have a background of the Majority Culture rather than the Western Culture.

Every teacher should understand two cultures and many teachers will need to understand three cultures. First, we will be much more effective if we understand the cultural context in which the Word of God was written. Second, we will be much more effective if we understand the culture from which we come (Is it Western Culture or Majority Culture?). Third, we will be more effective if we understand the culture to which we are taking the Gospel and in which we are seeking to plant churches.

Local Church Leadership Development Institute

Through the years many have used the "Resources for Biblical Church Development" for their own personal growth. Many have also used these materials in training classes in their churches to help others in their spiritual growth and leadership development. Some have asked how to set up a "Local Church Leadership Development Institute" in their church or in cooperation with other churches in the local area. We saw under developing Godly reproducing Christians that the most effective training ministry involves a balance of at least the following three things. Exodus 18:20 says, "And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do."

Teach the Word of God (knowledge)
Show the way to walk (godly character)
And show how to do the work (ministry skills)

Christ gave us the example of the most effective way to do all three of these things by the way that He trained the disciples. In the previous pages 21-25 we have given a brief overview of the way that Jesus trained the disciples by modeling godly character and showing them how and give them on-the-job training to develop ministry skills. In the following pages we have a listing of possible courses and the resources that are presently available on our web site to serve you as you work to develop Godly reproducing Christians. We might call this form of training:

"Walking Alongside Worldwide"

The resources listed after each course are available at no cost through the AIBI website at (www.aibi.org) for the teacher and students to help them in their preparation and study of each of these courses.

New Testament Courses

Courses

AIBI Resources Available

Matthew (2 units)

In Philippians 3:10 we read, “That I may know Him and the power of His resurrection, and the fellowship of His sufferings, being conformed to His death.” The purpose of these four courses on the Gospels is to get to know Christ and the power of His resurrection. The purpose of this course is to help us go section by section and verse by verse as we see how this book presents Jesus as the King. Matthew 21:5 says, “Tell the daughter of Zion, ‘Behold, your King is coming to you, Lowly, and sitting on a donkey, a colt, the foal of a donkey.’”

DBBO – Matthew Parts I & II

Survey of Matthew

Helping Our Children Present Jesus as the King (coming in the near future)

Mark (2 units)

In Philippians 3:10 we read, “That I may know Him and the power of His resurrection, and the fellowship of His sufferings, being conformed to His death.” The purpose of these four courses on the Gospels is to get to know Christ and the power of His resurrection. The purpose of this course is to help us go section by section and verse by verse as we see how this book presents Jesus as the Servant. Mark 10:44-45 says, “And whoever of you desires to be first shall be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”

DBBO - Mark

Survey of Mark

Helping Our Children Present Jesus as the Servant – Part I & II

Luke (2 units)

In Philippians 3:10 we read, “That I may know Him and the power of His resurrection, and the fellowship of His sufferings, being conformed to His death.” The purpose of these four courses on the Gospels is to get to know Christ and the power of His resurrection. The purpose of this course is to help us go section by section and verse by verse as we see how this book presents Jesus as the Son of Man. Luke 18:31-33 says, “Then He took the twelve aside and said to them, “Behold, we are going up to Jerusalem, and all things that are written by the prophets concerning the Son of Man will be accomplished. For He will be delivered to the Gentiles and will be mocked and insulted and spit upon. They will scourge Him and kill Him. And the third day He will rise again.”

DBBO – Luke

Survey of Luke

Helping Our Children Present Jesus as the Son of Man – Parts I, II & III

John (2 units)

In Philippians 3:10 we read, “That I may know Him and the power of His resurrection, and the fellowship of His sufferings, being conformed to His death.” The purpose of these four courses on the Gospels is to get to know Christ and the power of His resurrection. The purpose of this course is to help us go section by section and verse by verse as we see how this book presents Jesus as the Son of God. John 20:30-31 says, “And truly Jesus did many other signs in the presence of His disciples, which are not written in this book; but these are written that you may believe that Jesus is the Christ, the Son of God, and that believing you may have life in His name.”

DBBO – John Parts I & II

Survey of John

Helping Our Children Present Jesus as the Son of God – Parts I, II, & III

Acts (2 units)

In Matthew 16:18 Christ said, “And I also say to you that you are Peter, and on this rock I will build My church, and the gates of Hades shall not prevail against it.” The purpose of this course is to show how Christ began and developed the early church through the ministry of the Holy Spirit working through the early Christians.

DBBO – Acts Parts I and II

Survey of Acts and Romans

Helping Our Children Develop a Vision for the World – Parts I, II & III

Romans (2 units)

Acts 2:41-42 says, “Then those who gladly received his word were baptized; and that day about three thousand souls were added to them. And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers.” In these verses we see that the early church focused on four things: the apostles’ doctrine, fellowship, breaking of bread and prayers.” Later Paul and several of the other apostles gave us the apostles’ doctrine in written form. The purpose of all of the courses on the Epistles is to equip us as Christians to understand and be able to explain to others the things that the apostles taught the early church and how to apply these things in our lives and churches today. The purpose of the book of Romans is to clearly define the Gospel. Romans 1:16 says, “For I am not ashamed of the gospel of Christ, for it is the power of God to salvation for everyone who believes, for the Jew first and also for the Greek.”

DBBO – Romans

Survey of Acts and Romans

Helping Our Children Learn to Share the Gospel of God – Parts I & II

I Corinthians (2 units)

I Corinthians 2:14 says, “But the natural man does not receive the things of the Spirit of God, for they are foolishness to him; nor can he know them, because they are spiritually discerned. The purpose of this course on I Corinthians is to equip us to understand this book through the ministry of the Holy Spirit so that we can explain to others the things that are taught in this book.

DBBO – I Corinthians

Survey of I Corinthians through Philippians

Helping Our Children Develop Others – Parts I & II

II Corinthians (2 units)

II Corinthians 3:5-6 says, “Not that we are sufficient of ourselves to think of anything as being from ourselves, but our sufficiency is from God, who also made us sufficient as ministers of the new covenant, not of the letter but of the Spirit; for the letter kills, but the Spirit gives life.”

The purpose of this course on II Corinthians is to equip us to understand and explain this book because God has made us sufficient that we can be ministers of the new covenant through the power of the Holy Spirit.

DBBO – II Corinthians

Survey of I Corinthians through Philippians

Helping Our Children Learn to Handle Opposition

Galatians & Thessalonians (2 units)

Galatians 5:1 says. “Stand fast therefore in the liberty by which Christ has made us free, and do not be entangled again with a yoke of bondage.” Then Galatians 5:13 adds, “For you, brethren, have been called to liberty; only do not use liberty as an opportunity for the flesh, but through love serve one another.” These were some of the earliest books written to the Gentile Christians. The purpose of this course is to help us as Christians to understand the liberty that we have in Christ so that we can serve one another in love.

DBBO – Galatians

Survey of I Corinthians through Philippians

Helping Our Children Develop Godly Boldness

DBBO – I & II Thessalonians

Survey of Colossians through James

Developing Family Ministry

Ephesians (2 units)

Ephesians 5:25-27 says, “Husbands, love your wives, just as Christ also loved the church and gave Himself for her, that He might sanctify and cleanse her with the washing of water by the word, that He might present her to Himself a glorious church, not having spot or wrinkle or any such thing, but that she should be holy and without blemish.” Christ loves the church. The purpose of this course is to help us understand the love that Christ has for the church and how He wants us to function as His body.

DBBO – Ephesians

Survey of I Corinthians through Philippians

Helping Our Children Learn to Function as a Body

Philippians, Colossians & Philemon (2 units)

Philippians 2:3-4 says, “Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself. Let each of you look out not only for his own interests, but also for the interests of others.” Christ has called us to be His bondservants. As bondservants we want to do whatever we do to please the Lord. The purpose of this course is to help us understand the joy that Christ has given to us and that we will enjoy as we learn to walk with a humble attitude.

DBBO – Philippians, Colossians & Philemon

Survey of I Corinthians through Philippians

Survey of Colossians through James

Helping Our Children Learn to Experience Joy

I & II Timothy and Titus (2 units)

Titus 1:5 says, “For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you—.” Paul left Timothy in Ephesus and Titus on the island of Crete to qualify and develop church leaders in every city who would lead churches by their godly life and example. The purpose of this course is to help us understand how to qualify others for spiritual leadership by our godly example and through teaching sound doctrine.

DBBO – I & II Timothy

DBBO – Titus

Survey of Colossians through James

Helping Our Children Grow in Godly Leadership

Helping Our Children Learn to Function as Leaders

Hebrews (2 units)

Hebrews 10:11-14 says, “And every priest stands ministering daily and offering repeatedly the same sacrifices, which can never take away sins. But this Man, after He had offered one sacrifice for sins forever, sat down at the right hand of God, from that time waiting till His enemies are made His footstool. For by one offering He has perfected forever those who are being sanctified.” Christ was the perfect sacrifice who could perfect us forever by shedding His blood in our place and for our sin. The purpose of this course is to help us grow in our understanding of the fact that Christ is so much greater than anyone else that no one can even be compared to Him.

DBBO – Hebrews

Survey of Colossians through James

Learning to Minister from the Old Testament – Parts I & II

James, I & II Peter (2 units)

James 1:21-22 says, “Therefore lay aside all filthiness and overflow of wickedness, and receive with meekness the implanted word, which is able to save your souls. But be doers of the word, and not hearers only, deceiving yourselves.” These men were two people who knew Christ very well. In fact James had known Christ most of his earthly life. The purpose of this course is to help us learn to apply practical Christianity in our daily lives and to learn to rejoice in suffering when we suffer for our faith.

DBBO – James

Survey of Colossians through James

Helping Our Children Develop Practical Christianity

DBBO - I & II Peter

Survey of I Peter through Revelation

Helping Our Children Learn to Respond to Suffering

Helping Our Children Learn to Understand the Last Days

I, II, III John & Jude (2 units)

I John 1:3-4 says, “That which we have seen and heard we declare to you, that you also may have fellowship with us; and truly our fellowship is with the Father and with His Son Jesus Christ. And these things we write to you that your joy may be full.” John wrote this book to help us learn how to have fellowship with God and fellowship with one another. The purpose of this course is to help us learn to walk in the light and be led by the love of Christ as we learn how to be obedient to Him in all things and to warn us about those who are not led by the love of Christ.

DBBO – I, II, III John & Jude
Survey of I Peter through Revelation
Helping Our Children Develop Fellowship with Christ
Helping Our Children Learn to Understand the Last Days

Revelation (2 units)

Revelation 1:19 says, “Write the things which you have seen, and the things which are, and the things which will take place after this.” This book covers the period of time from the day that the book was written until we are in eternity future when there will be no more time. The purpose of the study of the book of Revelation is to help each of us as Christians learn to understand and explain the things that are happening in the churches today and the things that are going to happen in the future including an introduction to eternity future.

DBBO – Revelation
Survey of I Peter through Revelation

Old Testament Courses

Genesis (2 units)

Genesis 1:1 says, “In the beginning God created the heavens and the earth.” The purpose of this course is to help each Christian learn to understand how the things that happened in this book of beginnings have influenced the world ever since that time. Since Genesis shows the beginning of sin this course will show how God from that very day began to reveal His plan to restore man to relationship and fellowship with God.

Genesis – Outline
Meet Our Creator – Genesis 1-12
Survey of Genesis

Exodus (2 units)

Exodus 2:24-25 says, “So God heard their groaning, and God remembered His covenant with Abraham, with Isaac, and with Jacob. And God looked upon the children of Israel, and God acknowledged them.” The purpose of this course is to show how God remembered His promises to Abraham, Isaac and Jacob and brought Israel out of Egypt, gave them the Law to guide them and established the tabernacle so that they could begin to understand how to have fellowship with God. This course will also teach how the tabernacle teaches us many things about Christ.

DBBO – Exodus
Survey of Exodus

Leviticus & Numbers (2 units)

Hebrews 10:1 says, “For the law, having a shadow of the good things to come, and not the very image of the things, can never with these same sacrifices, which they offer continually year by year, make those who approach perfect.” The purpose of this course is to help us understand the purpose of the Old Testament sacrifices and feasts since they are a shadow of the good things to come (Christ). We will see that they were a shadow but they were not the ultimate sacrifice for sin. In addition, we will learn about the wanderings of Israel in the wilderness for forty years because of their disobedience.

Survey of Leviticus

Survey of Numbers

Deuteronomy (2 units)

Galatians 3:24-25 says, “Therefore the law was our tutor *to bring us* to Christ, that we might be justified by faith. ²⁵ But after faith has come, we are no longer under a tutor.” Deuteronomy means the second law. The purpose of this course is to study this review of the law and to help us learn how to explain the law to those who are not Christians so that they can see their need to come to Christ in repentance and faith.

DBBO – Deuteronomy

Survey of Deuteronomy

Joshua, Judges & Ruth (2 units)

God promised Joshua in Joshua 1:3-4, “Every place that the sole of your foot will tread upon I have given you, as I said to Moses. From the wilderness and this Lebanon as far as the great river, the River Euphrates, all the land of the Hittites, and to the Great Sea toward the going down of the sun, shall be your territory.” Judges 21:25 says, “In those days there was no king in Israel; everyone did what was right in his own eyes.” The purpose of this course is to help us learn to explain how God used Joshua to lead Israel into the land that God had promised to Abraham and also explain what happened when the people turned away from God and did what was right in their own eyes.

DBBO – Joshua

DBBO – Judges

DBBO – Ruth

Survey of Joshua-Ruth

I & II Samuel (2 units)

I Samuel 13 14 says, “But now your kingdom shall not continue. The LORD has sought for Himself a man after His own heart, and the LORD has commanded him to be commander over His people, because you have not kept what the LORD commanded you.” Israel demanded a king. The purpose of this course is to help us learn to explain why God chose David to become the king of Israel and then later gave him a promise that Christ would come from his family. We will also learn many lessons for our own lives from the lives of the various people mentioned in these books.

I & II Samuel Outline

Survey of I & II Samuel

I & II Kings, I & II Chronicles (2 units)

II Kings 25:9-10 says, “He burned the house of the LORD and the king’s house; all the houses of Jerusalem, that is, all the houses of the great, he burned with fire. And all the army of the Chaldeans who were with the captain of the guard broke down the walls of Jerusalem all around.” The purpose of this course is to help us learn to explain what happened to Israel and Judah from the time of the death of David until the destruction of Jerusalem and the deportation of the people of Israel to the land of Babylon.

DBBO - I & II Kings
Survey of I & II Kings
Survey of I & II Chronicles

Ezra, Nehemiah & Esther (2 units)

Ezra 1:1 says, “Now in the first year of Cyrus king of Persia, that the word of the LORD by the mouth of Jeremiah might be fulfilled, the LORD stirred up the spirit of Cyrus king of Persia, so that he made a proclamation throughout all his kingdom, and also *put it* in writing, saying, ‘Thus says Cyrus king of Persia: All the kingdoms of the earth the LORD God of heaven has given me. And He has commanded me to build Him a house at Jerusalem which is in Judah.’” The purpose of this course is to help us learn to explain how God worked even through kings that did not know God to bring a small group back to the land of Israel and protect the descendants of Abraham, Isaac and Jacob so that Christ could come from that nation and fulfill the plan of God.

DBBO - Ezra & Nehemiah
DBBO – Esther
Survey of Ezra-Esther

Job (2 units)

Job 42:1-2 says, “Then Job answered the LORD and said: ‘I know that You can do everything, and that no purpose *of Yours* can be withheld from You.’” The purpose of this course is to help us explain what happened to Job and that the Lord is in control of all things even when He allows us to go through times of pain and suffering. We see that God takes all of the things that happen in our lives and works through them to conform us to the image of Christ – Romans 8:28-29.

Survey of Job

Psalms – (2 units)

Ephesians 5:19-20 says, “Speaking to one another in psalms and hymns and spiritual songs, singing and making melody in your heart to the Lord, giving thanks always for all things to God the Father in the name of our Lord Jesus Christ.” The book of Psalms is the songbook of the Old Testament and helps us to learn to give praise and worship God in whatever circumstances happen in our lives. The purpose of this course is to help us learn to understand and explain to others why we can give thanks to God in every situation that happens to us in our lives.

Survey of Psalms – Parts I & II

Proverbs, Ecclesiastes & Song of Solomon (2 units)

Proverbs 1:7 says, “The fear of the LORD is the beginning of knowledge, but fools despise wisdom and instruction.” The purpose of this course is to help us learn to understand and explain the rewards of following godly wisdom and the consequences for our lives when we turn from godly wisdom and follow the emptiness of worldly wisdom and the things which the world seeks to try and find pleasure. We will also learn to understand the joy that comes from godly love in marriage.

DBBO - Proverbs

Survey of Proverbs-Song of Solomon

Isaiah (2 units)

The name Isaiah means “salvation is of the Lord”. Isaiah 40:1-2 says, “Comfort, yes, comfort My people!” says your God. “Speak comfort to Jerusalem, and cry out to her, that her warfare is ended, that her iniquity is pardoned; for she has received from the LORD’s hand double for all her sins.” The purpose of this course is to help us learn to understand and explain the judgment that comes for rebellion against God and the salvation that God promised to provide through the coming of Christ to pay the penalty for the sin of all mankind.

DBBO - Isaiah

Survey of Isaiah

Jeremiah & Lamentations (2 units)

Jeremiah 1:9-10 says, “Behold, I have put My words in your mouth. See, I have this day set you over the nations and over the kingdoms, to root out and to pull down, to destroy and to throw down, to build and to plant.” The purpose of this course is to help us learn to understand and explain the prophecies of Jeremiah about the coming judgment of Israel and to help us learn from his love and compassion how to show that love and compassion even when we have to warn others of the consequences of their sin.

DBBO – Jeremiah & Lamentations

Survey of Jeremiah-Lamentations

Ezekiel (2 units)

The name of Ezekiel means “God will strengthen”. Ezekiel 33:8-9 says, “When I say to the wicked, ‘O wicked man, you shall surely die!’ and you do not speak to warn the wicked from his way, that wicked man shall die in his iniquity; but his blood I will require at your hand. Nevertheless if you warn the wicked to turn from his way, and he does not turn from his way, he shall die in his iniquity; but you have delivered your soul.” The purpose of this course is to help us understand and explain the warnings that we are to give to the wicked to give them the opportunity to come to God in repentance and faith and to warn them in love of the consequences of rejecting that message.

Survey of Ezekiel

Daniel (2 units)

The name of Daniel means “God is my Judge.” Daniel 6:10 says, “Now when Daniel knew that the writing was signed, he went home. And in his upper room, with his windows open toward Jerusalem, he knelt down on his knees three times that day, and prayed and gave thanks before his God, as was his custom since early days.” The purpose of this book is to show us how to live a godly life in the middle of a godless world and to help us learn to understand and explain what the Lord revealed to Daniel about future events.”

DBBO – Daniel
Survey of Daniel

Minor Prophets (2 units)

Joel 1:2-3 says, “Hear this, you elders, and give ear, all you inhabitants of the land! Has anything like this happened in your days, or even in the days of your fathers? Tell your children about it, let your children tell their children, and their children another generation.” The twelve Minor Prophets give us many warnings of judgment but also many prophecies about the coming of Christ and things that will happen in the future. The purpose of this course is to help us learn to understand and explain the things that are taught in these books so that we can explain them to our physical and spiritual children and equip them to explain them to the next generation.

Survey of Minor Prophets

Christian Growth and Development Courses**New Life in Christ (2 units)**

II Corinthians 5:17 says, “Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new.” The purpose of this course is to help us learn to show people how to become Christians and then build their relationship with God and with spiritual parents so that their lives are transformed from the inside out instead of just trying to change the outward actions.

New Life in Christ

New Life in the Family of Christ (2 units)

When we become a Christian we become a part of the family of Christ. In John 13:34-35 Jesus said, “A new commandment I give to you, that you love one another; as I have loved you, that you also love one another. By this all will know that you are My disciples, if you have love for one another.” The purpose of this course is to help us learn to explain to Christians how spiritual parents can help them to grow and build healthy relationships with other Christians as we learn to practice the 31 positive one anothers in the New Testament and avoid the 12 negative one anothers in the New Testament.

New Life in the Family of Christ

New Life Through the Family of Christ (2 units)

Acts 1:8 says, “But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” The purpose of this course is to help us learn to build relationships with the people in our Jerusalem, Judea, Samaria and to the end of the earth and then learn how to use our spiritual gifts to be most effective in sharing the Gospel with the people with whom we build relationships.

New Life Through the Family of Christ

Learning to Walk in the Spirit (2 units)

Galatians 5:13-16 says, “For you, brethren, have been called to liberty; only do not use liberty as an opportunity for the flesh, but through love serve one another. For all the law is fulfilled in one word, even in this: “You shall love your neighbor as yourself.” But if you bite and devour one another, beware lest you be consumed by one another! I say then: Walk in the Spirit, and you shall not fulfill the lust of the flesh.” The purpose of this course is to help us learn how to explain what the Bible teaches about walking in the Spirit and modeling by our behavior how that is transforming our lives as we learn to walk in liberty.

Learning to Walk in the Spirit

You Can Grow to Spiritual Maturity (2 units)

I Peter 2:2 says, “As newborn babes, desire the pure milk of the word, that you may grow thereby.” Then Ephesians 4:14 speaks about young children that cannot speak clearly what that verse says, “That we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting.” Then I John 2:13 says, “I write to you, fathers, because you have known Him who is from the beginning. I write to you, young men, because you have overcome the wicked one. I write to you, little children, because you have known the Father.” Together these verses speak of five levels of spiritual maturity. The purpose of this course is to help us learn to explain to others the various levels of spiritual development and help them learn to grow to spiritual maturity.

You Can Grow to Spiritual Maturity

Spiritual Gifts (2 units)

I Peter 4:10-11 says, “As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen.” Here we see that every Christian has received one or more spiritual gifts. The purpose of this course is to help us learn to explain each of the spiritual gifts to others and to help them understand how to use our spiritual gifts to glorify God in all that we do.

Spiritual Gifts

Understanding our “Shape”

Church Planting Courses

Biblical Church Development (2 units)

In the book of Acts every church covered in detail went through five stages of Biblical church development. Acts 14:21-23 says, “And when they had preached the gospel to that city and made many disciples, they returned to Lystra, Iconium, and Antioch, strengthening the souls of the disciples, exhorting them to continue in the faith, and saying, “We must through many tribulations enter the kingdom of God.” So when they had appointed elders in every church, and prayed with fasting, they commended them to the Lord in whom they had believed.” These verses give the first four stages of the development of the churches in Galatia and the fifth is given in Acts 16:1-5. The purpose of this course is to help us learn to explain each of these stages to others so that we can see where we are in the progress of our development as churches.

Biblical Church Development (Text and Outline)

A Biblical Foundation for Church Planting Teams (2 units)

Acts 13:2 says, “As they ministered to the Lord and fasted, the Holy Spirit said, “Now separate to Me Barnabas and Saul for the work to which I have called them.” Later Acts 20:4 adds, “And Sopater of Berea accompanied him to Asia—also Aristarchus and Secundus of the Thesalonians, and Gaius of Derbe, and Timothy, and Tychicus and Trophimus of Asia.” The purpose of this course is to help us learn to explain to others some of the key topics involved in the training of church planting teams.

A Biblical Foundation for Church Planting Teams

Church Planting From Conception to Birth (2 units)

Just as there is a period of time between the conception of a baby and its birth, there are certain things that need to happen in preparation for the planting of new sister churches. Acts 1:14 says, “These all continued with one accord in prayer and supplication, with the women and Mary the mother of Jesus, and with His brothers.” Then Acts 16:5 adds, “So the churches were strengthened in the faith, and increased in number daily.” The purpose of this course is to help us guide a church leadership team through the process of preparing to plant sister churches.

Church Planting (from Conception to Birth)

Church Planting Through Disciple Making (2 units)

Acts 9:31 says, “Then the churches throughout all Judea, Galilee, and Samaria had peace and were edified. And walking in the fear of the Lord and in the comfort of the Holy Spirit, they were multiplied.” Churches multiply when the focus of a church is the development of reproducing disciples. The purpose of this course is to help us learn how to develop reproducing disciples through each of the stages of Biblical church development.

Church Planting Through Disciple Making

Planting a Group of Churches in an Urban Area (2 units)

Acts 19:8-10 says, “And he went into the synagogue and spoke boldly for three months, reasoning and persuading concerning the things of the kingdom of God. But when some were hardened and did not believe, but spoke evil of the Way before the multitude, he departed from them and withdrew the disciples, reasoning daily in the school of Tyrannus. And this continued for two years, so that all who dwelt in Asia heard the word of the Lord Jesus, both Jews and Greeks.” The purpose of this course is to help us learn how to develop a group of churches in an urban area so that they can reproduce themselves and reach out to the entire surrounding area to plant additional churches.

Planting a Group of Churches in an Urban Area

You Can Plant a Church in Another Culture (2 units)

On one of their early trips Jesus said to the disciples in John 4:35, “Do you not say, ‘There are still four months and then comes the harvest’? Behold, I say to you, lift up your eyes and look at the fields, for they are already white for harvest!” The disciples went into the city of Sychar looking for food and never saw the harvest field. Less than an hour later a woman went into that same city and brought many people out to meet Jesus. The purpose of this course is to help us develop a vision for the people of other cultures that surround us and learn how to reach out to them with the Gospel.

You Can Plant a Church in Another Culture

Church Development Courses

Developing Team Leadership (2 units)

Exodus 18:20-21 says, “And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do. Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place such over them to be rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.” Christ did not send out individuals. Instead He sent people out as teams. Then He gave the church evangelists, pastors and teachers to equip the saints for the work of the ministry. The purpose of this course is to help us show and explain to others how to develop a team for ministry leadership.

Developing Team Leadership

Organizational Leadership (2 units)

Titus 1:5 says, “For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you—.” Titus was left on the island of Crete to develop qualified leaders in the cities that were present on that island (160 miles long) and equip them to develop the churches in those cities as Biblical churches. The purpose of this course is to help us develop leadership teams especially church leadership teams and equip them to develop Biblical churches or organizations.

Organizational Leadership

Developing Effective Church Organization

Effective Leadership (2 units)

In Ephesians 4:11-13 Christ calls us to develop people when those verses say, “And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ.” The purpose of this course is to help us learn to develop effective leadership that grows to spiritual maturity.

Effective Leadership

Developing Godly Reproducing Churches (2 units)

Jesus said to His early disciples in Mark 1:38-39, “But He said to them, ‘Let us go into the next towns, that I may preach there also, because for this purpose I have come forth.’ And He was preaching in their synagogues throughout all Galilee, and casting out demons.” From the beginning of His ministry Christ started developing a vision for other areas among His followers. The purpose of this course is to help us learn to develop churches that become reproducing churches that have a vision to reach out to other areas.

Developing Godly Reproducing Churches

Developing Servant Leadership (2 units)

Mark 10:42-44 says, “But Jesus called them to Himself and said to them, “You know that those who are considered rulers over the Gentiles lord it over them, and their great ones exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. And whoever of you desires to be first shall be slave of all.” Christ said that Biblical leadership is bondservant leadership. The purpose of this course is to help us develop bondservant leadership both by example and by sharing Biblical principles.

Developing Leaders who Serve

Developing Servants who Lead

Developing Leaders who are Led

Developing Leaders that have the Attitudes of Christ

Developing Godly Leaders (2 units)

In Luke 6:40 Jesus said, “A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.” In John 15:15 He said, “No longer do I call you servants, for a servant does not know what his master is doing; but I have called you friends, for all things that I heard from My Father I have made known to you.” Jesus came to set people free from their bondage to sin, lead them with love so that they wanted to follow Him and taught them all that the Father had made known to Him. The purpose of this course is to help us grow and become more like Christ so that we will lead others by godly character.

Developing Leaders Who are Becoming Like Their Savior

Developing Leaders Who are Becoming Like Their Shepherd

Developing Leaders Who are Becoming Like Their Teacher

Evangelism Courses

Equipping Christians for Biblical Evangelism (2 units)

Matthew 9:36-38 says, “But when He saw the multitudes, He was moved with compassion for them, because they were weary and scattered, like sheep having no shepherd. Then He said to His disciples, “The harvest truly is plentiful, but the laborers are few. Therefore pray the Lord of the harvest to send out laborers into His harvest.” Later in Acts 8:4 we read, “Therefore those who were scattered went everywhere preaching the word.” The purpose of this course is to help us develop such a compassion for the lost that everywhere we go we will be sharing the Word so that the Holy Spirit can convict (John 16:8-11), the Father can draw (John 6:44) and the Son can seek and save the lost (Luke 19:10).

Equipping Christians for Biblical Evangelism
Four C’s for Evangelism

Working with the Trinity in Evangelism and Follow-up (2 units)

In John 16:7-11 Jesus promised, “Nevertheless I tell you the truth. It is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I depart, I will send Him to you. And when He has come, He will convict the world of sin, and of righteousness, and of judgment: of sin, because they do not believe in Me; of righteousness, because I go to My Father and you see Me no more; of judgment, because the ruler of this world is judged.” Christ said in John 15:5 that we can do nothing in our own strength. The purpose of this course is to help us learn to work with the Trinity as we share the Word of God because Christ is the only One who can save.

Working with the Trinity in Evangelism & Follow-up

Developing Effective Evangelism (2 units)

Effective evangelism happens when we follow the example of Christ and each day ask the questions that Paul asked on the road to Damascus. We see the example of Christ in Philippians 2:5-8 which says, “Let this mind be in you which was also in Christ Jesus, who, being in the form of God, did not consider it robbery to be equal with God, but made Himself of no reputation, taking the form of a bondservant, and coming in the likeness of men. And being found in appearance as a man, He humbled Himself and became obedient to the point of death, even the death of the cross.” Then the two questions of Paul were, “Who are you Lord?” and “Lord, what do you want me to do?” The purpose of this course is to help us show people by our example how to develop effective evangelism as we follow the example of Christ.

Developing Effective Evangelism

Developing Effective Follow-up (2 units)

Paul wrote in I Corinthians 4:14-16, “I do not write these things to shame you, but as my beloved children I warn you. For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me.” The purpose of this course is to help us become effective spiritual parents who are able to help new Christians learn to reverse the effects of original sin found in Genesis 3:7-13.

Developing Effective Follow-up

Evangelistic Bible Studies (2 units)

Acts 17:11-12 says, “These were more fair-minded than those in Thessalonica, in that they received the word with all readiness, and searched the Scriptures daily to find out whether these things were so. Therefore many of them believed, and also not a few of the Greeks, prominent women as well as men.” We see in these verses that when we will help people search the Bible regularly to find answers to their questions that many will believe. The purpose of this course is to show and explain how to lead an evangelistic Bible study with those who are not yet Christians so that the Trinity can work through the Word of God that is studied.

Evangelistic Bible Studies
Meet Our Creator

Eleven Keys for Effective Cross Cultural Ministry (2 units)

In Acts 20:20-21 we see that Paul used the Hebrew form of education to train Jews and also Gentiles who had grown up using the Greek form of education. Those verses say, “How I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house, testifying to Jews, and also to Greeks, repentance toward God and faith toward our Lord Jesus Christ.” The college lecture which came from the Greek form of education became the basis for education in the Western Culture. In contrast, the Hebrew form of showing and telling has long been the form of education in most of the cultures of the world. The purpose of this course is to help us learn to communicate with most cultures of the world by learning to apply eleven key differences between the Greek form of education and the Hebrew form of education.

Eleven Keys for Effective Cross Cultural Ministry

Sharing the Gospel in our Samaria (2 units)

Philip and Jonah each had the opportunity to share the Gospel in their Samaria. They had very different attitudes. Acts 8:4-8 shows us the attitude that Philip had when those verses say, “Therefore those who were scattered went everywhere preaching the word. Then Philip went down to the city of Samaria and preached Christ to them. And the multitudes with one accord heeded the things spoken by Philip, hearing and seeing the miracles which he did. For unclean spirits, crying with a loud voice, came out of many who were possessed; and many who were paralyzed and lame were healed. And there was great joy in that city.” The purpose of this course is to help us learn to share in our Samaria with the attitude of Philip rather than the attitude of Jonah.

Sharing the Gospel in Our Samaria

Pastoral Care Courses

Building a Solid Foundation for a Healthy Marriage (2 units)

Genesis 2:24 says, “Therefore a man shall leave his father and mother and be joined to his wife, and they shall become one flesh.” This was said at a time when the only couple living had no father and mother to leave. As a result, it establishes a principle for all future marriages. The purpose of this course is to help us learn this and other Biblical principles that build a solid foundation for a healthy marriage.

Building a Solid Foundation for a Healthy Marriage

Building Up One Another (2 units)

Ephesians 4:15-16 says, “But, speaking the truth in love, may grow up in all things into Him who is the head—Christ—from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.” The purpose of this course is to help us learn how to build up one another as Christians so that all Christians can become parts of the body doing their share of the ministry.

A Basic Church Leadership Seminar
Building Up One Another

Healing the Wounds to the Human Spirit (2 units)

Proverbs 15:13 says, “A merry heart makes a cheerful countenance, but by sorrow of the heart the spirit is broken.” Proverbs 17:22 says, “A merry heart does good, like medicine, but a broken spirit dries the bones.” Proverbs 18:14 says, “The spirit of a man will sustain him in sickness, but who can bear a broken spirit?” In Luke 4:18-19 Christ said, “The Spirit of the LORD is upon Me, because He has anointed Me to preach the gospel to the poor; He has sent Me to heal the brokenhearted, to proclaim liberty to the captives and recovery of sight to the blind, to set at liberty those who are oppressed; to proclaim the acceptable year of the LORD.” The purpose of this course is to help us learn to bring spiritual healing to those who have been broken in spirit.

Healing the Wounds to the Human Spirit

Effective Meetings and Ministry (2 units)

Acts 2:42, 46-47 say, “And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers...So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart, praising God and having favor with all the people. And the Lord added to the church[[a](#)] daily those who were being saved.” Then I Corinthians 14:23-25 say, “Therefore if the whole church comes together in one place, and all speak with tongues, and there come in those who are uninformed or unbelievers, will they not say that you are out of your mind? But if all prophesy, and an unbeliever or an uninformed person comes in, he is convinced by all, he is convicted by all. And thus the secrets of his heart are revealed; and so, falling down on his face, he will worship God and report that God is truly among you.” The purpose of this course is to help us learn about the meetings of the early church and to apply principles from the early church to today.

Developing Effective Meetings and Ministry

Teaching Courses

Developing Healthy Reproducing Christians (2 units)

Matthew 13:52 says, “Then He said to them, “Therefore every scribe instructed concerning the kingdom of heaven is like a householder who brings out of his treasure things new and old.”

Among other things we see in this verse that a disciple is one who has become the head of a spiritual household. That means that a disciple is one who has developed one or more spiritual children. The purpose of this course is to help up learn to develop mature reproducing Christians so that they are able to become a spiritual parent to others.

Make Disciples

Developing Healthy Reproducing Christians

Developing Spiritual Timothy's (2 units)

II Timothy 2:2 says, “And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.” In this verse we see that there are four spiritual generations: Paul, Timothy, faithful men and others also. In Acts 16:1-3 we see that Timothy was already a mature disciple when he was invited to become a part of the team with Paul and Silas. The purpose of this course is to help us learn how to develop mature Christians into leaders who can equip to a third and fourth spiritual generation.

Developing Spiritual Timothy's

Small Group Leadership (2 units)

Acts 6:3 says, “Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business. This is similar to the advice give to Moses in Exodus 18:20-21 where we read, “And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do. Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place such over them to be rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.” Acts 6:3 is similar to Exodus but adds one key element when that verse says “full of the Holy Spirit and wisdom”. The purpose of this course is to help us develop as small group leaders so that we can equip others to be the kind of leadership mentioned in these two passages.

Small Group Leadership Training Manual

Developing Creative Christians (2 units)

Galatians 5:13 says, “For you, brethren, have been called to liberty; only do not use liberty as an opportunity for the flesh, but through love serve one another.” Then in II Corinthians 5:14-15 we read, “For the love of Christ compels us, because we judge thus: that if One died for all, then all died; and He died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again.” Christians who are led by the love of Christ have great potential to impact the world around them for Christ as is seen in Acts 4:13 where we read, “Now when they saw the boldness of Peter and John, and perceived that they were uneducated and untrained men, they marveled. And they realized that they had been with Jesus.” The purpose of this course is to help us learn to apply the Biblical principles that will give us the opportunity to develop creative Christians.

Developing Creative Christians

Resources for Physical and Spiritual Parents to Develop Adult Children

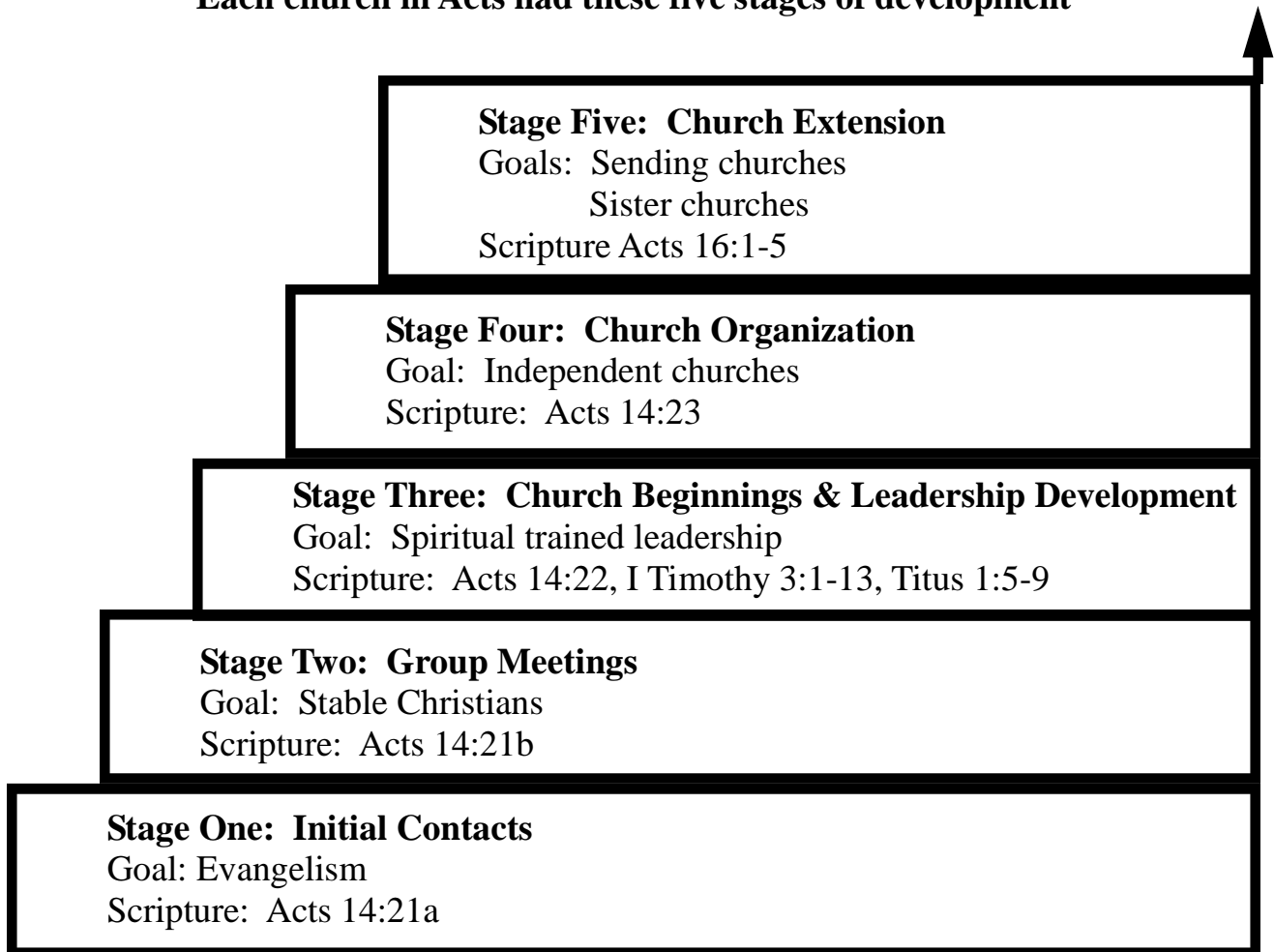
Over the past several years we have sent out a weekly e-mail topic to help church leaders in their development of healthy reproducing Christians. Some of these topics are designed to help leaders work one-to-one or in small groups of three or four to help new Christians or their own physical children grow to spiritual maturity and become reproducing Christians. Acts 2:42 says, “And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers.” As a result, the resources listed below are resources from various New Testament epistles to read and discuss together to help our children and developing Christians grow and become reproducing Christians and full partners in ministry. (I have found it very helpful to have those with whom I am studying these resources read the five chapters of the Bible book every day for a month as we spend two or three hours together each week discussing those books and working through the manuals together.) Additional manuals will be added to this series as time allows them to be written.

- Manual 1 Developing the Biblical Foundation for a Godly Family - Topical
- Manual 2 Helping Our Children Grow in Godly Love - One Another of the NT
- Manual 3 Developing Family Ministry - I & II Thessalonians
- Manual 4 Helping Our Children Develop Fellowship with Christ - I John
- Manual 5 Helping Our Children Develop Godly Boldness - Galatians
- Manual 6 Helping Our Children Develop Practical Christianity - James
- Manual 7 Helping Our Children Develop Others - I Corinthians 1-10
- Manual 8 Helping Our Children Develop Others - I Corinthians 11-16
- Manual 9 Helping Our Children Learn to Handle Opposition - II Corinthians
- Manual 10 Helping Our Children Learn to Share the Gospel of God - Romans 1-8
- Manual 11 Helping Our Children Learn to Share the Gospel of God - Romans 9-16
- Manual 12 Helping Our Children Learn to Function in the Body - Ephesians
- Manual 13 Helping Our Children Learn to Experience Joy - Phil. Col. & Phile.
- Manual 14 Helping Our Children Grow in Godly Leadership - I Timothy
- Manual 15 Helping Our Children Learn to Function as Leaders - II Tim. & Titus
- Manual 16 Helping Our Children Learn to Respond to Suffering - I Peter
- Manual 17 Helping Our Children Learn to Understand the Last Days - II Peter, II & III John, Jude
- Manuals 18-19 Learning to Minister from the Old Testament - Hebrews
- Manuals 20-22 Helping Our Children Develop a Vision for the World - Acts
- Manuals 23-25 Helping Our Children Present Jesus as the Son of Man - Luke
- Manuals 26-27 Helping Our Children Present Jesus as the Servant - Mark
- Manuals 28-30 Helping Our Children Present Jesus as the Son of God - John
- Manuals 31- Helping Our Children Present Jesus as the King - Matthew

Developing Godly Reproducing Christians

Biblical Church Development

Each church in Acts had these five stages of development



As each new stage develops, the previous stages must continue for a church to remain healthy!

	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
Jerusalem	Acts 2:1-41	2:42-47	3:1-5:42	6:1-8	8:4, 14, 11:22
Antioch	Acts 11:19-21	11:22-25	11:26	13:1	13:2-4
Galatia	Acts 14:21a	14:21b	14:22	14:23	16:1-5
Corinth	Acts 18:1-6	18:7-8	18:9-11	18:12-18a	18:18b-19
Ephesus	Acts 18:24-19:7	19:8-9	19:10	19:11-21	19:22, 20:4

Resources for Pastors and Church Planters to Develop Reproducing Churches

Over about a five year period a weekly e-mail topic was sent to church planters, pastors and other church leaders to help them in their development of godly reproducing churches. Those topics cover the development of leaders to equip them to become partners and team members of a church planting team or a part of the leadership team of an existing church. These manuals are most effective when the various topics are read and studied prior to their discussion by a group of two to ten present and developing leaders. Below are the manual numbers, titles and the particular stage of Biblical church development for which they were originally written.

Manual	Title	Stage
1.	Developing Effective Evangelism	1
2.	Developing Effective Follow-up	1
3.	Developing Reproducing Christians	2
4.	Developing Effective Meetings and Ministry	2
5.	Developing Effective Leadership	3
6.	Developing Leaders who Serve	3
7.	Developing Servants who Lead	3
8.	Developing Leaders who are Led	3
9.	Developing Ministry Skills	4
10.	Developing Team Leadership	4
11.	Developing Leaders who are Becoming Like Their Savior	4
12.	Developing Leaders who are Becoming Like Their Shepherd	4
13.	Developing Leaders who are Becoming Like Their Teacher	4
14.	Developing Leaders that have the Attitudes of Christ	4
15.	Developing Creative Christians	5
16.	Developing Effective Church Organization	5
17.	Developing Godly Reproducing Churches	5

Developing Godly Reproducing Churches

Resources for Small Group Bible Studies

These manuals were originally written for the extension ministry of American Indian Bible Institute. They have now been revised and each paragraph is followed by three questions: a knowledge question, an understanding question and an application question. As a result, these surveys which now go from Genesis to Revelation have more than 20,000 questions for use in home Bible studies, other small group Bible studies or Sunday school classes. These materials are most effective in a group of three to twelve. Each person should study and answer the questions in advance and come prepared to share their answers with the group. They can also be used for personal Bible study in cases where there is no group.

Name of Survey	Pages
New Testament Surveys	
Survey of Matthew	125
Survey of Mark	80
Survey of Luke	100
Survey of John	100
Survey of Acts-Romans	110
Survey of I Corinthians-Philippians	100
Survey of Colossians-James	100
Survey of I Peter-Revelation	90
Old Testament Surveys	
Survey of Genesis	100
Survey of Exodus	85
Survey of Leviticus	65
Survey of Numbers	75
Survey of Deuteronomy	75
Survey of Joshua-Ruth	100
Survey of I & II Samuel	90
Survey of I & II Kings	80
Survey of I & II Chronicles	70
Survey of Ezra-Esther	60
Survey of Job	55
Survey of Psalms-Part I	90
Survey of Psalms-Part II	90
Survey of Proverbs-Song of Solomon	70
Survey of Isaiah	125
Survey of Jeremiah-Lamentations	100
Survey of Ezekiel	100
Survey of Daniel	50
Survey of the Minor Prophets	95

Resources for Growth in Ministry Foundations and Ministry Skills

Personal Evangelism Resources

Personal Evangelism Course One ***Learning to Explain the Gospel***

Course Length - 7 to 10 sessions
Number of people per Trainer - 1 to 4 persons

Session One - Orientation

Classes Two through Ten - In the homes of non-Christian relatives, friends, co-workers, neighbors and other acquaintances

Ideas for Orientation Session

Many of the following ideas may be helpful as the trainer shows how to share the Gospel.

Give each person a copy of the following diagrams as you begin the orientation:

Driven by Fear or Led by Love

In the orientation session, help each person to understand the difference between being driven by fear and led by love. Have each person make a list of the relatives, friends, co-workers, neighbors and other acquaintances and begin praying each day for these people. These are the contacts where the trainer will show the persons taking the course how to share the Gospel as the trainer shares the Gospel with the relatives, friends, co-workers, neighbors and other acquaintances of the one to four persons going with the trainer.

You Can Receive Forgiveness of Sins

Take time to go through the ten pages of the group of diagrams entitled “You can Receive Forgiveness of Sins” so that each person becomes familiar with a basic plan of how to lead people to Christ. Encourage each of those involved in the training to begin memorizing the Bible verses that are included in these ten pages as they will use these verses and other verses many times throughout their lives as they share the Gospel with others.

Ideas for Sessions Two through Ten

Pray together before each visit that the Lord will open the door for you to share the Gospel with the relatives, friends, co-workers, neighbors and other acquaintances that you will be visiting. Ask those you visit for permission to share an important message with them. Encourage those you visit to ask questions about anything that they do not understand. Answer as many of the questions as possible with Bible verses. Ask those you visit if they understand why it was necessary for Christ to pay the penalty for sin so that their sin can be forgiven. Ask how they know that the Father was satisfied with the payment for sin that Christ made. Ask if they understand the meaning of repentance from sin and faith in Christ. Ask if they are ready to repent and place their faith in Christ or if they would like to think about it and have you come and explain more to answer any questions that they have. Pray for them before you leave. Review what happened on the way home so each can learn.

Personal Evangelism Course Two

Learning to Depend on the Holy Spirit

Course Length - 7 to 10 sessions
Number per Trainer - 1 to 4 persons

Session One - Orientation

Sessions Two through Ten - In the homes of non-Christian relatives, friends, co-workers, neighbors and other acquaintances

Ideas for Orientation Session

Many of the following ideas may be helpful as the trainer prepares the team members to share the Gospel while he observes.

Take time to review the diagram “Driven by Fear or Led by Love” especially if there has been a period of time between Personal Evangelism Course One and this Course.

Discuss the diagram “Christians can take root in the love of Christ”. Help each one to understand that if they try to share the Gospel in their own strength that they will be driven by fear. If they yield their human spirit to the Holy Spirit then they will be able to share the Gospel in love. Encourage each team member to pray daily asking the Lord to help them yield their spirit to the Holy Spirit so that the Holy Spirit can work in their lives and the love of Christ can flow through their lives.

Ideas for Sessions Two through Ten

Have each person share with their own relatives, friends, co-workers, neighbors and other acquaintances when you go together as a team. Since each person has different spiritual gifts, different passions, different abilities, different personalities and different experiences in life, the way each person on the team shares will be different than the other team members. When one is sharing, this is an opportunity for others on the team to have additional opportunities to observe. This way the team members will also learn from each other. Each time on the way home have team members share what they learned from each other.

After team members have had several opportunities to share while the team is present, suggest that each team member ask the Lord to give them the opportunity to share the Gospel with someone before the next time you go as a team. On the way home the next time you go as a team ask each person to tell how the Lord opened the door to give an opportunity to share the Gospel. Then have each team member share what he or she learned about the way that the Lord is the One that opens opportunities to share the Gospel as we pray. Continue to have the team members share each time you get together how the Lord is opening doors of opportunity to share the Gospel.

Have the team members share what they are learning about presenting the Gospel when they are motivated by love instead of driven by fear. Help each one grow in their understanding of the fact that we will be ineffective every time that we try to witness in our own strength and that the Lord will use us each time we yield to Him and ask for His strength.

The Key to the Development of Effective Personal Evangelism Training

**Learning to Depend on Christ to Lead us as we
Learn to yield to the Holy Spirit moment by moment**

We can do nothing in our own strength!

John 15:5

“I am the vine, you are the branches. He who abides in Me, and I in him, bears much fruit; for without Me you can do nothing.”

We can do all things through the strength that Christ provides

Philippians 4:13

“I can do all things through Christ who strengthens me.”

Each time you go out as an evangelism training team PRAY for the following:

Pray that as a team you will live in the Spirit

Galatians 5:25

“If we live in the Spirit, let us also walk in the Spirit.”

Pray that as a team you will walk in the Spirit

Galatians 5:16

“I say then: Walk in the Spirit, and you shall not fulfill the lust of the flesh.”

Pray that as a team you will be led by the Spirit

Galatians 5:18

“But if you are led by the Spirit, you are not under the law.”

Pray that as a team you will speak the Word with boldness

Ephesians 6:18-19

“Praying always with all prayer and supplication in the Spirit, being watchful to this end with all perseverance and supplication for all the saints-- [19] and for me, that utterance may be given to me, that I may open my mouth boldly to make known the mystery of the gospel.”

Expect the Lord to help you speak the Word with boldness

Acts 4:31

“And when they had prayed, the place where they were assembled together was shaken; and they were all filled with the Holy Spirit, and they spoke the Word of God with boldness.”

Expect the Lord to open hearts

Acts 16:14

“Now a certain woman named Lydia heard us. She was a seller of purple from the city of Thyatira, who worshiped God. The Lord opened her heart to heed the things spoken by Paul.”

Resources for Growth in Ministry Foundations and Ministry Skills

Small Group Leadership Resources

Course

Foundations for Small Group Leadership

Text - Small Group Leadership Training Manual

Course Length - 7, 14 or 21 sessions

If done in 7 sessions, you will need at least two hours per session

Group size - one-to-one study (or up to a maximum of 10 people)

People learn best how to lead a small group by learning in a small group

Ideas for developing effective small group leaders

Help each person evaluate where they are at in their own spiritual growth
(material in pages one through twelve of the manual)

Help each person explain how they will help a person grow to the next level in their spiritual maturity (from spiritual birth to spiritual child etc.)
(material in pages thirteen through twenty of the manual)

Help each person determine how to apply the Biblical personal priorities in their own lives for effective small group leadership
(material in pages twenty-one through twenty-eight of the manual)

Help each person develop an action plan for becoming a leader that is led by the love of Christ rather than a leader that is driven by the fear of men
(material in pages twenty-nine through forty-six of the manual)

Help each person begin to recognize what their spiritual gifts might be and how to use them to be an effective small group leader
(material in pages forty-seven through sixty-one in the manual)

Help each person begin to recognize and understand why they have a different passion and also understand their abilities, personality and experiences in life
(material in pages sixty-two through sixty-six in the manual)

Help each person learn how to lead non-Christians to Christ
(material in pages sixty-seven through eighty-one in the manual)

Help each person learn how to develop another group leader
(material in pages eighty-two through eighty-seven of the manual)

Help each person learn how to develop reproducing leaders
(material in pages eighty-eight through ninety-four in the manual)

Resources for Growth in Ministry Foundations and Ministry Skills

Small Group Leadership Resources

Course: Small Group Leadership Course One *Learning to Lead an Evangelistic Bible Study*

Course Length - 7 to 10 sessions
Number of people per trainer 1 to 4

Session One - Orientation - Summarize manual “Evangelistic Bible Studies”
Sessions Two through Ten - An evangelistic Bible study with one or more non-Christians
Have team being trained work through “Survey of John” manual on their own
Have them cover the chapter in advance that will be covered in the Bible study
If six additional sessions use John 1, 3, 4, 6, 9, 10
If nine additional sessions use John 1, 3-10

Ideas for teaching Evangelistic Bible Studies

A Biblical pattern for an evangelistic Bible study
Acts 17:11-12

“These were more fair-minded than those in Thessalonica, in that they received the word with all readiness, and searched the Scriptures daily to find out whether these things were so. Therefore many of them believed, and also not a few of the Greeks, prominent women as well as men.”

Teach directly from the Bible (leave your study materials at home)
Have those being trained observe how you teach Evangelistic Bible Studies
Ask questions to make certain there is understanding

Small Group Leadership Course Two *Sharing Leadership in an Evangelistic Bible Study*

Course Length - 7 to 10 sessions
Number of people per trainer 1 to 4

Session One - Orientation - Review manual “Four C’s for Evangelism”
Sessions Two through Ten - An evangelistic Bible study with one or more non-Christians

Ideas for having those being trained to teach Evangelistic Bible Studies

Have trainees teach directly from the Bible
Have trainees teach the chapters covered in course one while you observe
Discuss any questions the trainees have before going to the Bible study
Have trainees take turns leading the Evangelistic Bible study
Have trainees develop questions to ask to make certain there is understanding
Encourage trainees to give people time to think and answer the questions
Encourage people in the Bible study to ask their questions

Small Group Leadership Resources

Small Group Leadership Course Three *Learning to Lead a Follow-up Bible Study*

Course Length - 7 to 10 sessions
Number of people per trainer 1 to 4

Text: **New Life in Christ**

(this manual is to help new Christians develop their relationship with Christ)

Session One - Orientation- **Follow-up topics 1-7** (see growth topics)
Sessions Two through Ten - A follow-up Bible study with 1 to 5 new Christians

Ideas for Teaching a Follow-up Bible Study

A Biblical pattern for a follow-up Bible study

Acts 2:42

“And they continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers.”

This is an opportunity to show the team how to teach a topical Bible study

Provide a copy of “New Life in Christ” for everyone

encourage the new Christians to study in advance the pages you will be studying

encourage the new Christians to begin praying for relatives and friends

(you may want to give each one a copy of the diagram “Driven by Fear or Led by Love”)

spend time in the Bible study praying for these relatives and friends

Small Group Leadership Course Four *Sharing Leadership in a Follow-up Bible Study*

Course Length - 7 to 10 sessions
Number of people per trainer 1 to 4

Text: **New Life in the Family of Christ**

(this manual is to help new Christians develop their relationship with other Christians)

Session One - Orientation- **Follow-up topics 8-14** (see growth topics)

Give manuals one or two weeks before finishing first course to give trainees time to prepare

Sessions Two through Ten - A follow-up Bible study with 1 to 5 new Christians

Ideas for those being trained to teach follow-up Bible studies

Have the trainees take turns leading these Bible studies as trainer observes

Encourage trainees to develop questions related to the material being studied

Encourage trainees to give new Christians the opportunity to ask questions

(most new Christians have a lot of questions about their new faith)

Encourage trainees to answer these questions from the Bible

Small Group Leadership Resources

Small Group Leadership Course Five *Learning to Lead a Growth Bible Study*

Course Length - 7 to 10 sessions
Number of people per trainer 1 to 4

Text: **I, II, III John and Jude** (see detailed Bible book outlines)

Session One - Orientation - **Becoming Reproducing Christians topics 1-4** (see growth topics)
Sessions Two through Ten - A Growth Bible study with 1 to 5 new Christians

Ideas for Teaching a Growth Bible Study

This is an opportunity to show the team how to teach a book Bible study
Help the team understand that you want to help people grow in three areas:

Knowledge
Understanding
Application

Prepare questions for each chapter

Have everyone in the Bible study read I John every day during the time you study it
Have them read II, III John and Jude every day during your study of these books
(By reading the books every day for about thirty days, those in the Bible study will find that they continue to learn new things and also learn to answer their own questions)

Small Group Leadership Course Six *Sharing Leadership in a Growth Bible Study*

Course Length - 7 to 10 sessions
Number of people per trainer 1 to 4

Text: **I & II Thessalonians** (see detailed Bible book outlines)

Session One - Orientation - **Becoming Reproducing Christians topics 5-10** (see growth topics)
Sessions Two through Ten - A Growth Bible study with 1 to 5 new Christians

Ideas for those being trained to teach Growth Bible studies

Help trainees learn to prepare questions for each chapter
Have trainees focus on knowledge, understanding and application
Have everyone read I Thessalonians every day while you study this book
Have everyone read II Thessalonians every day while you study this book
(many people find that by reading a book many times this way, they become familiar with the book and they continue to study other New Testament books this way on their own)
longer books are often divided into four or five chapters at a time

Resources for Growth in Ministry Foundations and Ministry Skills

Church Planting and Church Development Leadership Resources

Course

Biblical Church Development

Texts - Biblical Church Development (Diagram) - one page diagram
Biblical Church Development (Outline) - material with just the outline
Biblical Church Development (Book) - material with the entire text
The Process of Developing Healthy Reproducing Churches (Diagrams)

Course Length - 6, 12 or 18 sessions

**If done in 6 sessions, you will need at least two hours per session
(this would cover one section (three chapters) in each session**

If done in 12 sessions - would need to cover 1 1/2 chapters in each session

If done in 18 sessions - would allow one session for each chapter

Group size - one-to-one study (or up to a maximum of 10 people)

People learn best in a group small enough so they can ask their questions

**Ideas for developing people who can understand and apply:
The Process of Biblical Church Development**

Biblical Foundations

The one page diagram puts chapter one in visual form

Chapter 1 - Develop and discuss questions to summarize each stage of development

Chapter 2 - Discuss whether your church needs to correct things that could cause it to die

Chapter 3 - Discuss the meaning of the Great Commission and develop a purpose statement

Evangelism

Discuss questions 1-6 (The Process of Developing Healthy Reproducing Churches - page 3)

Group Meetings - Follow-up

Discuss questions 7-10 (The Process of Developing Healthy Reproducing Churches - page 4)

Maturing - Leadership Development

Discuss questions 11-15 (The Process of Developing Healthy Reproducing Churches - page 7)

Church Organization

Discuss questions 16-20 (The Process of Developing Healthy Reproducing Churches - page 9)

Church Extension

Discuss questions 21-23 (The Process of Developing Healthy Reproducing Churches - page 10)

Resources for Growth in Ministry Foundations and Ministry Skills

Church Planting and Church Development Leadership Resources

Course

Church Planting Through Disciple Making

Text: Church Planting Through Disciple Making

Course Length - 8, 16, or 24 sessions

[A eight week overview](#)

[A sixteen week survey](#)

[A twenty-four week study](#)

If done in 8 sessions, you will need at least two hours per session
Group size - one-to-one study (or up to a maximum of 10 people)
People learn best in a group small enough so they can ask their questions

**Ideas for developing people who can understand and apply:
Church Planting Through Disciple Making**

[Discuss the the topics in each section and the questions for each of the sections](#)

[Section 1 pages 1-11](#)

[Have each person select at least one person to whom they will become a spiritual parent
\(each person should give a report on the growth of that Christian at the final session\)](#)

[Section 2 pages 12-35](#)

[Have each person determine if their relationships with others are fear based or love based
\(help each person develop a plan of action to help the relationships become love based\)](#)

[Section 3 pages 36-45](#)

[Help each person begin to develop a team with whom they can minister as a team
\(some are ready to become team leaders while others will need to serve with a team leader\)](#)

[Section 4 pages 46-60](#)

[Have each team work together to build bridges for evangelism
\(help the team build bridges with relatives, friends, co-workers, neighbors and others\)](#)

[Section 5 pages 61-79](#)

[Have each team work together to move from fear to love
\(a team will only be effective as the team learns to work together in love\)](#)

[Section 6 pages 80-91](#)

[Help each person discover their spiritual “SHAPE”
\(each person can function more effectively when they understand their spiritual “SHAPE”\)](#)

[Section 7 pages 92-102](#)

[Help each team learn how to select and develop new team members
\(each team should be working to add additional team members\)](#)

[Section 8 pages 103-116](#)

[Help each team begin planning together to plant a church in a nearby area
\(meet with each team every two or three months to discuss their progress\)](#)

Resources for Growth in Ministry Foundations and Ministry Skills

Developing Other Christians Leadership Resources

Course

Developing Healthy Reproducing Christians

Text: Developing Healthy Reproducing Christians

Course Length - 7, 14, or 21 sessions

[A seven week overview](#)

[A fourteen week survey](#)

[A twenty-one week study](#)

If done in 7 sessions, you will need at least two hours per session
Group size - one-to-one study (or up to a maximum of 10 people)
People learn best in a group small enough so they can ask their questions

**Ideas for developing people who can understand and apply:
Developing Healthy Reproducing Christians**

[Discuss the the topics in each section and the questions for each of the sections](#)
[Session 1 pages 1-12](#)

[Have each person determine where they are at in their own spiritual growth](#)
(if they are a spiritual newborn, toddler or child, ask someone to be their spiritual parent)
(if they are a spiritual young man or parent, have them choose someone to spiritually parent)
[Session 2 pages 13-28](#)

[Help each person learn to reverse the effects of sin in their own lives](#)
[Help each person begin to help someone else reverse the effects of original sin](#)
[Session 3 pages 29-36](#)

[Help each person determine what calls they have responded to in their own life](#)
[Help each person find a person that they can help move to the next call of commitment](#)
[Help each person learn how to recognize and help a spiritual newborn and spiritual toddler](#)
(some Christians have lived the first year of their Christian life ten times and are still toddlers)
[Session 4 pages 37-49](#)

[Help each person learn how to help a spiritual child in their growth](#)
(remember this is talking about their spiritual maturity and not their physical age)
[Session 5 pages 50-62](#)

[Help each person learn how to help a spiritual young adult in their growth](#)
(if the person has not reached this level yet, that person can apply this to their own life)
[Session 6 pages 63-76](#)

[Help each person help a spiritual young adult develop an effective ministry](#)
(if the person has not reached this level yet, that person can apply this to their own life)
[Session 7 pages 77-89](#)

[Help each person become a spiritual parent to one or more other Christians](#)
(when there are no spiritual parents, two or three Christians can parent one another)

Resources for Growth in Ministry Foundations and Ministry Skills

Developing Other Christians Leadership Resources

Course *Developing Spiritual Timothy's*

Text: Developing Spiritual Timothy's

Course Length - 7, 14, or 21 sessions

[A seven week overview](#)

[A fourteen week survey](#)

[A twenty-one week study](#)

If done in 7 sessions, you will need at least two hours per session
Group size - best as one-to-one study but may be done with up to three people
People learn best by going with you in a wide variety of ministry situations

**Ideas for developing people who can understand and apply:
Developing Spiritual Timothy's**

[Discuss the topics in each section and develop questions to fit your Timothy's](#)

[Section 1 pages 1- 11](#)

[Help your Timothy learn how to select his first Timothy](#)

Share the importance of looking for disciples that are faithful, available and teachable

[Section 2 pages 12-25](#)

[Help your Timothy learn how each Timothy has a unique background](#)

Share the ways that the Lord uses our unique backgrounds in our ministries

[Section 3 pages 26-35](#)

[Help your Timothy move to being a team member in ministry](#)

Share your opportunities for ministry with your Timothy

[Section 4 pages 36-45](#)

[Help your Timothy develop his example and public ministry](#)

Share the importance of leading by godly example and not just teaching

Share increasing opportunities for public ministry to others

[Section 5 pages 46-56](#)

[Help your Timothy develop his spiritual parenting skills and equipping skills](#)

Share ways to be a more effective spiritual parent to less mature Christians

Share opportunities for your Timothy to begin equipping others for ministry

[Section 6 pages 57-70](#)

[Help your Timothy learn to develop other leaders](#)

Share opportunities for your Timothy to equip other developing leaders

[Section 7 pages 71-80](#)

[Help your Timothy become a full partner in ministry](#)

Encourage them (and let them encourage you) as they develop new ministries

Developing Other Christians Leadership Resources

Course *Effective Leadership*

Text: Effective Leadership

Course Length - 11 or 22 sessions

An eleven week survey

A twenty-two week study

If done in 11 sessions, you may want to spend at least two hours per session

Group size - one-to-one study (or up to a maximum of 10 people)

People learn best in a group small enough so the group can ask and discuss their questions

**Ideas for developing people so they can understand and learn how to become:
Effective Leaders**

Section 1 - Effective leadership is goal focused

Discuss what we must do to do the will of the Father

Section 2 - Effective leadership develops a plan of action

Discuss why it is important to develop disciples through love

Section 3 - Effective leadership builds relationships

Discuss ways that we can develop effective relationships with others

Section 4 - Effective leadership develops people

Discuss how we develop transformed people who are not conformed to the world

Section 5 - Effective leadership focuses on the people being led

Discuss and show how we change relationships to be friends and brethren

Section 6 - Effective leadership shows people what to do

Discuss why it is important to show people how to minister and not just tell them how

Section 7 - Effective leadership focuses on doing the right things

Discuss why effective spiritual leadership focuses on making disciples

Discuss why effective spiritual leadership focuses on loving one another

Discuss why effective spiritual leadership focuses on bringing people to spiritual maturity

Section 8 - Effective leadership focuses on informal communication

Discuss why it is important for us to become good listeners

Discuss why it is important to send personal messages

Section 9 - Effective leadership is servant leadership

Discuss why we are called to lead by serving

Discuss why effective shepherding ministries require serving

Section 10 - Effective leadership focuses on team work

Discuss why effective leadership helps people learn to work in teams

Discuss why Christ does not give any leader all of the spiritual gifts

Section 11 - Effective leadership focuses on priorities

Discuss what priorities are necessary for us to be effective leaders

Developing Other Christians Leadership Resources

Course *Organizational Leadership*

Text: Organizational Leadership

Course Length - 9 or 18 sessions

A nine week survey

An eighteen week study

If done in 9 sessions, you may want to spend at least two hours per session

Group size - one-to-one study (or up to a maximum of 10 people)

People learn best in a group small enough so the group can ask and discuss their questions

**Ideas for developing people so they can understand and learn how to provide:
Organizational Leadership**

Section One - Growing in spiritual maturity pages 1-9

Discuss why our own spiritual growth is essential for effective leadership

Discuss how to understand where others are at in their spiritual growth

Section Two - Growing in Godly love pages 10-17

Discuss why growing in love is essential for godly leadership

Section Three - Growing in service to others pages 18-25

Discuss the importance of spiritual leaders serving their own families

Discuss how spiritual leaders become effective in serving others

Section 4 - Growing in spiritual leadership pages 26-33

Discuss the importance of spiritual leaders providing leadership to their families

Discuss the importance of spiritual leaders providing leadership to churches

Section 5 - Personal priorities for organizational leadership pages 34-39

Discuss the basic priorities of a spiritual leader

Section 6 - Developing the people who will share the leadership pages 40-55

Discuss how to select people to be a part of the leadership team

Discuss how to help the leadership team discover and use their spiritual gifts

Section 7 - Developing the structure of the organization pages 56-60

Discuss how to develop leaders who understand how to select future leaders

Discuss the four key areas of structure that are needed in an organization

Section 8 - Developing spiritual maturity and love in people pages 61-70

Have each team member determine their own level of spiritual maturity

Discuss how each team member can move to the next level of spiritual maturity

Discuss how team members can grow in love and build relationships

Discuss how team members can learn to depend on the Holy Spirit for power

Section 9 - Developing service and leadership in people pages 71-79

Discuss how team members can become more effective in their service

Discuss how team members can develop their leadership

A List of Topical Manuals Available

Manual name	Also available in Spanish
A Basic Church Leadership Seminar	
Becoming a Great Commission Christian	
Biblical Church Development-Outline	Yes
Biblical Church Development-Book	
Building a Solid Foundation for a Healthy Marriage	
Building Up One Another	
Church Planting Through Disciple Making	Yes
Church Planting (From Conception to Birth)	
Developing a Plan of Action for Ministry	
Developing Healthy Reproducing Christians	Yes
Developing Spiritual Timothy's	
Effective Leadership	Yes
Eleven Keys for Effective Cross Cultural Ministry	
Equipping Christians for Biblical Evangelism	
Evangelistic Bible Studies	Yes
Four C's for Evangelism	
Healing the Wounds to the spirit	Yes
Learning to Walk in the Spirit	
Make Disciples	
New Life in Christ	Yes
New Life in the Family of Christ	Yes
New Life Through the Family of Christ	Yes
Organizational Leadership	
Planting a Group of Churches in an Urban Area	
Planting Healthy Churches that Reproduce	
Planting Healthy Reproducing Churches	
Sharing the Gospel in Our Samaria	
Small Group Leadership Training Manual	Yes
Spiritual Gifts Manual	
The Development of the Early Church	
Understanding Our Shape	Yes
Working with the Trinity in Evangelism & Follow-up	
You Can Grow to Spiritual Maturity	
You Can Plant a Church in Another Culture or Ethnic Group	

A List of Detailed Bible Book Outlines Available

New Testament

Matthew - Part I
Matthew - Part II
Mark
Luke
John - Part I
John - Part II
Acts - Part I
Acts - Part II
Romans
I Corinthians
II Corinthians
Galatians
Ephesians
Philippians, Colossians & Philemon
I & II Thessalonians
I & II Timothy
Titus
Hebrews
James
I & II Peter
I, II, III John & Jude
Revelation

Old Testament

Genesis
Exodus
Deuteronomy
Joshua
Judges
Ruth
I & II Samuel
I & II Kings
Ezra & Nehemiah
Esther
Isaiah
Jeremiah & Lamentations
Daniel

Diagrams and Short Outlines Available

Name	Also Available In Spanish
All Scripture is Profitable	
Am I Growing in my Level of Spiritual Maturity	
Attitudes for Godly Living	
Bearing One Another's Burdens	
Biblical Church Development	Yes
Called to Liberty	
Choices	
Church Growth or Biblical Church Development	Yes
Crossing Barriers for Evangelism	Yes
Developing Godly Reproducing Leaders	Yes
Developing Healthy Relationships	
Developing Ministry Leaders	
Driven by Fear or Led by Love	Yes
Exercising Servant Leadership by Helping Others Become Reproducing Disciples	
Fear or Love	
Five Things You do to Help New Christians	
Flocks	
Four C's For Evangelism	
Four Calls	Yes
Godly Servant Leadership	
Healthy Relationships	
Leaders Develop Leaders	
Love Motivates	Yes
Make the Bible Live	
Meet Our Creator	
Moving From Worldly Leadership to servant Leadership	Yes
One Anothers	Yes
Preparing Sermons	
Qualifying Biblical Leadership	
Reversing the Effects of Original Sin	
Taking Root in the Love of Christ	
The Consequences of Sin	Yes
The Development of Godly Servant Leaders	
The Impact of Sin	Yes
The Process of Developing Healthy Reproducing Churches	
Three Approaches to Counseling by Christians	
Understanding the Great Commission	Yes
You Can Receive Forgiveness of Sins	